



Associate Priest (Designate)

For the parishes of Appleshaw, Fyfield,
Kimpton, Shipton Bellinger & Thruxton
In the Benefice of Pastrow.

Part of the deanery of Andover



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WELCOME

Welcome to this parish profile and role description ... and welcome to the Diocese of Winchester!

At the heart of our life here is a desire to always be Living the Mission of Jesus. We are engaged in a strategic process to deliver a mission-shaped Diocese, in which parochial, pastoral and traditional and new forms of pioneering and radical ministry all flourish. Infused with God's missionary Spirit we want three character traits to be clearly visible in how we live:

- ◆ Passionate personal spirituality
- ◆ Pioneering faith communities
- ◆ Prophetic global citizens

We pray that, if God is calling you to join us in his mission in this part of the world, he will make his will abundantly clear to you.

'As the Father sent me so I send you ... Receive the Spirit.' John 20:21

Read more about [Winchester Mission Action Planning](#) here.

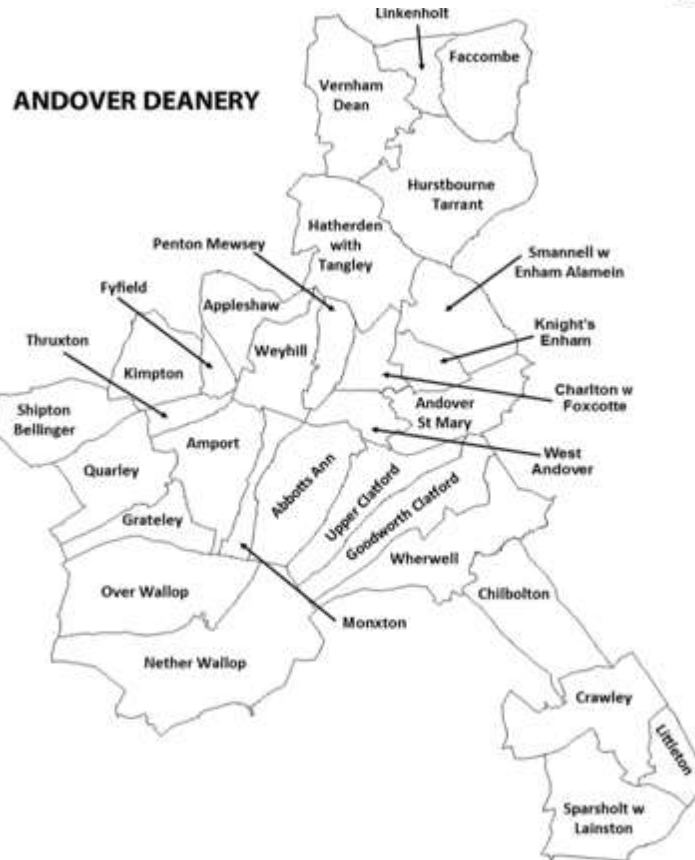


ANDOVER DEANERY

There is a vibrancy and a sense of direction and purpose developing across Andover Deanery as we work together to deliver our Diocesan Mission Strategy. The deanery is in the Northern Archdeaconry and we are looking at how we can simplify the governance within our benefices in the deanery. At the heart of the deanery is the market town of Andover, and St Mary's church in the centre of Andover is now a Resource church catering for the fast-expanding residential housing developments, allied to light industry and commercial outlets, yet surrounded by significant rural villages and hamlets. One rural benefice is a Benefice of the Future and we are starting to roll out the learning of the new ways of being communities of faith in the 21st century, as an evolving leadership grows in collegial ministerial confidence across the deanery.

Trevor Lewis

Area Dean



INTRODUCTION

This is an exciting time to be part of shaping a new future! We are seeking an Associate Priest for the parishes of Appleshaw, Kimpton, Thruxton, Fyfield and Shipton Bellinger. Although currently a Benefice in their own right, they will, through a new Pastoral Scheme currently in consultation, become part of the Pastrow Family of Churches and it is to that Benefice that the post will become part of an expanded and dynamic team and be licensed as an Associate Priest. This is a great opportunity for someone committed to the role of the parish priest and excited about shaping the future of collaborative rural ministry.

The five parishes lie near Andover in rural Hampshire, and are some twenty miles north west of Winchester. Together they cover an area of some twenty square miles and their combined population is around 3,500. The final boundaries of the existing Benefice were set in 2002 when Shipton Bellinger joined the other four churches. The new Associate Priest will be joining at an interesting and challenging time as we look to the future organisation of the Andover deanery within the Diocese of Winchester. The Pastrow Family of Churches is a new and exciting part of that future organisation. In the fullness of time, it will become one of the larger benefices in the Diocese providing a template of how to reduce administration and concentrate on the delivery of mission.

The parishes of Appleshaw, Kimpton, Thruxton, Fyfield and Shipton Bellinger are all traditional English villages with active churches. Whilst they work together, they each have an individual style of both worship and personality and in the difficult period of the pandemic have worked hard to provide a spiritual life for their congregations – often all together online. There are Church of England Primary Schools in Appleshaw and Kimpton and a further school in Shipton Bellinger and there are also three pre-schools spread around the parishes.

This is a significant post, and there is a very real potential to yield a fruitful harvest in this beautiful part of rural Hampshire and so...

We look forward to meeting you!



PARISHES' VISION

Although we have been in interregnum for almost two years we are a strong benefice, forward thinking and attracted to new ideas. Each of the Parishes has good community activities. Across this existing benefice, and in unity with the Pastow Family of churches, parishioners work hard to ensure we are mutually supportive and collaborative while retaining the individuality of each church and village. We all believe in unity without uniformity.

Our vision is to maintain the welcoming, thriving, and growing Christian family that we are – but to do it better when supported and led by clergy! With inspiring leadership, we look to present to the wider community that the Christian faith is both relevant and central to modern day village life.

Finally, we want to be seen as responsive to social changes and that we understand the challenges of contemporary life and the needs of the wider world.



LOOKING TO THE FUTURE, WE WISH TO

- Capitalise on the experience and skills of a new and expanded Ministry Team.
- Increase contact with all age groups across the entire benefice.
- Make our churches more relevant to daily life through involvement with our wider village communities.
- Develop innovative ways and times when people can be reached to take part in the Christian community.
- Grow the Lay-led activities and teams in conjunction and through collaboration with Pastow.
- Develop further pastoral care and outreach in our community.
- Develop, encourage, and embrace the gifts that people can give – time, practical skills, money, expertise, lay ministry. Draw more of our gifted people into licensed and authorized ministry.
- Try new initiatives to encourage people on their Christian journey.

Discipleship, Learning and Nurture

- Be creative in their approach to Christian discipleship and spiritual growth, strongly committed to seeing God's people grow and mature in faith and use their gifts in God's service.
- Actively encourage our home groups and others in their discipleship.
- Lead or co-lead discipleship, nurture courses and is committed to the growth of small groups.

Evangelism and engagement with social justice

- Develop innovative ways and times when people can be reached to take part in the Christian community.
- Make our churches more relevant to daily life through involvement with our wider village communities.
- Be committed to working with and further developing our relationships with local schools and with young people beyond schools.

Pastoral Care

- Develop further pastoral care and outreach in our community.
- Model and attend to good care of self and, where relevant, family.

Stewardship and Parish Organisation

- Exhibit and proactively encourage generosity in the discipleship of church members, in the giving of their time, talents and money.
- Bring and display the proven ability to plan, organise, manage and chair meetings and communicate effectively with the clergy team, Churchwardens and Parish Office.
- Play a significant role in helping the Pastrow Ministry Team to re-shape the organisation of the Pastrow Family to reflect a growing and sustainable benefice.

Ecumenism and Links with other bodies

- Be committed to working with local churches and building links with other organisations wherever possible.
- Play an active part in Deanery (through chapter and synod) and Diocesan life.

The role description should always be read in conjunction with the [Guidelines for the Professional Conduct of the Clergy](#).



CHURCH & VILLAGE LIFE

Our five churches are at the very centre of their respective village lives, often they don't have large congregations, but they are a beacon and comfort to many in difficult times and provide a sense of community to churchgoers and non-church goers alike. Everyone is welcome and a spirit of inclusion is at the heart of all that we do. Across the five churches we offer a range of services, from BCP, through Parish Communion and All Age Worship to Messy Church. Individual churches have offered an Evening Service and the choral tradition is maintained by our good fortune in having five or six very competent organists. The 'De Fakto Singers' are our Benefice choir.

The priorities identified in the previous Benefice plan have been largely overtaken by events and they now need to be redrawn to meet the needs created by the post-COVID world. Our priorities though are to ensure that we maintain and support our current worshipping communities whilst making sure that we do all we can to attract younger parishioners to connect spiritually with their local church.

There are differences in how our churches deliver to their parishioners in the existing benefice and so the following pages provide a digest and flavour of their individual activities.

St Peter in the Wood, Appleshaw

Our church is set back from the road across the village green and is surrounded by brick and flint boundary walls on all sides. Iron gates with a welcoming lamp above mark the entrance to the churchyard, with a path leading to the west door within the tower.

There has been a church on this site since the 12th Century, but the current building was built in 1830 in a Gothic style, with a rendered and painted tower at the west end. The plan of the building follows a cruciform arrangement, with the nave and the chancel being of a similar length. The North transept remains in use for seating, while the south transept has been separated from the rest of the church by a timber and glass screen and now provides a more comfortable vestry experience for clergy and parishioners alike.

There are wall monuments dating back to 1785, 1798, 1807 and 1835, a Royal Coat of Arms of William IV, of 1831 and plaques dedicated to the village fallen in both World Wars. Our bells are of particular interest and In 1963 the bell was identified* as a Sanctus Bell of the 12th or 13th Century (*Melville T H Child – Appleshaw Township and Parish, The Chronicle of a Hampshire Village) and is thought to be the oldest in Hampshire. There is a Victorian octagonal font near the west door and this together with the other church furniture makes the building an inspirational place of worship and reflection, though perhaps not as immediately beautiful as other churches.





What we may lack in some of the aesthetic qualities found in other churches we make up for in the vibrancy of our church life. We believe that the church should be used – not just for services but as a central meeting point for village activities.

We believe that all we do in and around the church should both help us in our spiritual life and provide a catalyst to encourage people to see the church as a focal point for other activities. So, in addition to the usual holy offices we hold an annual Harvest Supper, take part in Ride and Stride, use village talent for evenings of music and ask local celebrities to take part in activities such as Desert Island Discs.

Foremost in our minds over the last few years has been to complete a task set for us by the late Rev Canon Dr Ian Tomlinson to raise sufficient money to carry out Phase 1 of a church renovation programme to include Quinquennial Review works and updating our vestry to include kitchen facilities and a WC. These works are complete, to date £100k has been raised and Phases 2 and 3 – tower repairs and the church getting a lick of paint - beckon. This project, driven by the PCC Secretary, has been strongly supported by the village and has created a space that is more pleasant – and usable for a variety of purposes. This helps us in our ambition to be at the heart of village activities.

Thanks to LLMs and a number of retired clergy we have managed to maintain our pattern of services throughout the second COVID lockdown, whilst ensuring that we were compliant with the Church of England guidance. It was sad that so many of the services that are really well attended in normal times had to be limited to what could be achieved with social distancing. Our Remembrance service, Service of Lessons and Carols, Christmas and Easter Services all took place with many happy to attend in the churchyard. A large marquee and Public address system ensured that everyone felt included in the wonderful messages these services send.



Our link to the local school is strong and we encourage the children to become involved with each of the Festivals as they occur. The Easter Egg tree has become a particular favourite and the school provides the church with their Christmas Tree once the children have finished the Christmas term.

The Parish of Thruxton

St Peter & St Paul's Church has been the heart of the village for over 850 years. It is a Grade I listed building dating from the 13th Century. The oldest bell dates from 1581 and was rung to warn of the Armada. The Church is open every day using a dedicated team of local volunteers. We intend in the longer term to improve the accessibility of the Church further through the provision of new refreshment facilities and a lavatory. The intention is to make the Church readily available for talks, workshops, concerts etc as well as the usual Sunday services. We aim to welcome a broader range of ages to the Church on a regular basis, particularly children. Pupils from the local Church of England Primary School attend special services in the Church. A crucial part of our role is to encourage an increased participation of the children and a sense of belonging to a Christian community. As a Church we are very aware of people less fortunate than ourselves by supporting the Andover Crisis Centre and Foodbank. The Church is very much a living, working building, not just one of historical interest.

Thruxton is situated about 5 miles west of Andover, an expanding market town, close to the A303, providing excellent links to London and the West Country, and is mentioned in the Domesday Book. There is a Memorial Hall, converted from a former Methodist Chapel, and a former coaching inn 'The White Horse' There are many thatched cottages and a village green. Pillhill Brook runs from Thruxton Down through the grounds of the Manor House, along the village to Mullen's Pond, a natural habitat for many species of migratory birds and wild plants. There is a good range of well supported village clubs, including the Village Association which organises the annual fete and other activities raising funds for the village. There is a Sports Trust with a football team drawing players from 3 other villages in the Benefice. Thruxton Race Circuit and Airfield are on the edge of the village. Gliders flew from the airfield to Arnhem during WW11.

The village is also in the process of creating a Neighbourhood Plan which explores issues that are important to the parish, sets out a vision for the area and provides planning policies relating to the use and development of land. The plan was independently examined in January 2020 and was scheduled to proceed to a referendum in May 2020. This has currently been postponed, meaning the plan cannot yet be formally regarded as 'made'. It will, however, still have significant weight in decision making until such time that the referendum can be held.

Easter Flower Festival



Thruxton Circuit



Summer picnic, Church fundraising



St Peter's Shipton Bellinger

We are a friendly bunch at St Peter's, Shipton - informal and welcoming! Our church building is small with a warmth of its own which wraps itself around you. We range in age from pre-school to very mature. When permitted we love singing (we have a small choir), socialising together and we enjoy a wide range of worship including Communion, Family Worship, Evensong, Taize and our annual visit to the village allotments for our Rogation service.



In normal times we link up with the local Community Church at key times of the year for worship including Messy Church, (which we hope will resume soon), Christingle, Carol singing, Crib Service and Carol Service. We also, in normal circumstances, share harvest lunch.



Pre- lockdown we were beginning to explore more meditative expressions of faith, which were then put on hold. Then, as a response to lockdown restrictions came the introduction of private prayer and reflective times on Sunday mornings, which a small but steady number of our congregation came along to. Since we have reopened for services, our pattern has been alternative weeks for services and for private prayer time.

The strong army presence in the village and surrounding area means we are used to a lot of movement in and out of our community, our school and our church. However, many former military personnel choose to settle here. We see them *en masse* annually at the Service of Remembrance at our war memorial outside the church.

The village school has strong links with the church, with an established pattern pre-covid of coming into church for celebration services four times a year at which times our little church would magically expand to accommodate 200 children and adults. Our previous priest also took assemblies in school on a regular basis. Groups from school visit the church as part of their studies over the course of the year and the school contributes to our Christmas Tree Festivals every two years.

Village activities that the church supports include Coffee Pot and the Tots Group, both of which take place in the Village Centre. Tots Group has recently restarted. There are normally strong links with the local Brownie pack, the WI and the Allotment Association. We are also in the early stages of developing a wildlife-friendly area behind the church.

Social activities in recent years have included an annual Beetle Drive, a Tea Dance, Summer Fetes, talks by various guest speakers and the Christmas Tree Festival every two years.



St Nicholas' Fyfield

Barn Dance



The Village Church Fete



The Church



St Nicholas's is the smallest church within the Benefice with a capacity of about 60. It is, however, the only public building in the village and has become a centre for village life and events. Recent building works have supplied the church with a new loo, roof, kitchen area and improved access at the west end.

The church occupies an idyllic site in the water meadows next door to the Manor Farm Yard. Its situation and kept churchyard are often commented upon by walkers who pass by. On this beautiful site, the PCC holds many events in and outside of the church throughout the year, including a barn dance, village church fete, concerts, carol singing and a weekly coffee morning. These and the services are all advertised on our Facebook page - www.facebook.com/StNicholasFyfield Our previous incumbent commented on how the PCC and our wider team of village helpers had turned our little church into a real focal point in the village.

The Fyfield Fling



Harvest Lunch



Music Evening



St Peter & St Paul, Kimpton

Kimpton is a picturesque village in a rural setting close to Salisbury Plain. The village has a variety of cottages and houses, including many thatched, and some more modern houses with a social housing element. The well-known racehorse trainer Ralph Beckett has stables and gallops on Kimpton Down. There are close links to nearby Headquarters Army and Tidworth Garrison and usually several Army families living in the village. Many people work mostly from home, or locally. There are active arable and livestock farms, some of which offer grazing for horses and DIY livery. We have a strong sense of community, which has come to the fore during the Covid pandemic.



Kimpton village hall, in the centre of the village, is well used; Bright Futures pre-school is there every weekday morning. There is a children's play area and playing field behind the hall. Church fund-raising activities in the Hall have included Harvest suppers, Burns Night dinners, concerts and 'sing-along' evenings, quiz nights and illustrated talks.

Kimpton primary school (with Appleshaw primary school 'The Skylark Federation' (with governors from both villages) is a Church of England School. The Clergy visit and hold regular Church services for Kimpton school in Kimpton Church. We have hosted Messy Church and for Family Worship (including when possible some services 'by the children for the children') we have a small table and chairs and a box of toys at the back of the Church. Community events in Kimpton Church have included a Christmas Tree Festival, a Flower Festival, Easter gardens made by children at a Good Friday worship and 'clear-up days' in the Churchyard and Graveyard.

We have a vibrant village fete, with many traditional and some more local attractions, Kimpton is part of the 'Ride and Stride' Hampshire Churches fundraising initiative, with people visiting on bicycles, on foot and on horseback. Music has been important in Kimpton. The De Fakto Singers (the origin of the name is: 'from Fyfield, Appleshaw, Kimpton, Thruxton and Others) although not a regular Church choir, are pleased to offer liturgical singing. There has been Sung Evensong, Remembrance Sunday (often with military representation and a bugler); for Christmas Advent Carols by candlelight in Church, Carol concerts, and Carols on the Green around the Parish Council's Christmas Tree; in Holy Week the Vittoria Passion, a simple setting. The choir also sings at weddings and baptisms. Kimpton Church has seen many concerts and recitals, with classical and sacred music, orchestra, lute or brass ensemble and pop music from Kimpton's own group. There has been a very popular 'come and make music' day, where everyone is invited to sing or play (any instrument, any kind of music) in Church and 'Kimpton Live' in the village.



GOVERNANCE & ORGANISATION

Christine Barrett, Benefice Administrator

I have lived in the Thruxton area for nearly 51 years, Thruxton for 45 years and now in East Cholderton. I have a grown-up daughter and son, both are married, each with a son and daughter. I also have a nine-month-old great granddaughter. I worked as the Administrative Officer at Kimpton, Thruxton & Fyfield CE Primary School for 26 years before retiring 9 years ago. I have been Churchwarden at St Peter & St Paul Church for many years and did some voluntary admin work for Revd Sandra Williams for a short time just before she moved to Dorset. I then became the Administrator for the Benefice in September 2019 as we entered our vacancy.



Governance

Governance is provided by the PCCs who meet separately plus once a year as a whole benefice. As well as the PCCs, there are a number of committees that look after children's ministry, worship and outreach/charitable giving. We also each have a special subcommittee to oversee our pMAPs and they continue to monitor and update it.

Each PCC has the responsibility of co-operating with the incumbent and ministry team in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical. They endeavour to join and liaise with the other churches in the deanery in the pursuance of these objectives. Each PCC has maintenance responsibilities for the church fabric and churchyard.

There is currently a new Pastoral Scheme under consultation about joining with our neighbouring benefice, the Pastrow Family of Churches who are one of the pilot benefices for one the Dioceses mission priorities called 'Benefice of the Future.' This means that you will be licensed and be part of an experienced and collegiate Ministry Team whilst retaining the responsibility for ministering to this group of churches. For more information, please visit the Pastrow website at www.pastrowfamily.org.uk



Occasional Offices

Due to Covid many Baptisms and Weddings have been rearranged for 2022.

Baptisms - may take place during or after Parish Communion, by arrangement with the clergy, or as a separate service.

There have been 14 since 2019

Weddings - The number of marriages and blessings in the Benefice since 2019 is 4

There are quite wide variations in the numbers from year to year.

Funerals - There have been 17 funerals in church since 2019, 6 held at the crematorium.

Confirmations - The last confirmation service in the Benefice was in 2014. There have been several confirmations since then held in the Andover Deanery.

The Role of Music

Each of the churches has an organ and the Benefice is fortunate to have a number of organists who are able to provide accompaniment to the congregations. The De Fakto Singers are the Benefice choir.

Youth Groups, Parish Organisations, and Other Activities



There are Brownies in Shipton Bellinger and Scouts, Beavers and Sea Cadets are available locally. Each year there are Lent study groups. There is also an adult Bible study group that meets throughout most of the year. There are individual parish social activities of all sorts. Some of these have had a fund-raising purpose, for example a series of Lent Lunches, and Harvest suppers, these have been well attended by those of all ages and provide an opportunity to get people together in a social setting.



Pattern of Services

Sample of Pre covid services

Sunday Service	Appleshaw	Kimpton	Thrupton	Fyfield	Shipton Bellinger
5 th January Christmas 2	11am Morning Worship	9.30am Parish Communion	9.30am Parish Communion	8am Holy Communion	11am Parish Communion
12 th January Baptism of Christ	11am Parish Communion	9.30am Parish Communion	9.30am Parish Communion	9.30am Morning Worship	11am Morning Worship
19 th January Epiphany 2	11am Parish Communion	9.30am Morning Worship	9.30am Parish Communion	8am Holy Communion	11am Parish Communion
26 th January Epiphany 3	11am Parish Communion 6pm Informal Worship	9.30am Parish Communion	9.30am Morning Worship	11am Family Communion	11am Parish Communion
2 nd February Presentation of Christ	11am Morning Worship	9.30am Parish Communion	9.30am Parish Communion	8am Holy Communion	11am Parish Communion
9 th February 3 Before Lent	11am Parish Communion	9.30am Parish Communion	9.30am Parish Communion	9.30am Morning Worship	11am Parish Communion
16 th February 2 Before Lent	11am Parish Communion	9.30am Morning Worship	9.30am Parish Communion	8am Holy Communion	11am Parish Communion
23 rd February 1 Before Lent	11am Parish Communion 6pm Informal Worship	9.30am Parish Communion	9.30am Morning Worship	11am Family Communion	11am Parish Communion
26 th February Ash Wednesday		7.30pm Ashing Benefice Service			

Benefice Finances

The “pie charts” below give a thumbnail sketch of each of the five parishes in **2019**. There can be little doubt that COVID 19 will have had a negative effect on income, but it is still far too early to quantify in real terms the severity of any downturn. It is, however, a reality to say that all five parishes in this Benefice have always managed to meet their Common Mission Fund commitments. On top of that several have successfully managed major fundraising challenges to maintain and upgrade their churches. Much of the income of each of our churches comes from parishioners’ who do not worship regularly but feel that the church is very much at the centre of village life. Many of these want to ensure that through their support of annual fetes, harvest lunches and suppers and attendance at so many other church functions that these places of worship that host so many significant life events will be there for future generations. The figures below have been kindly supplied by the Diocese.



Appleshaw

Running Costs £1046 pcm
 Gift Target £16.59 pw
 PGS - 2

Kimpton

Running Costs £1879 pcm
 Gift Target £16.59 pw
 PGS - 3



Shipton Bellinger

Running Costs £3000 pcm
 Gift Target £16.59 pw
 PGS - 17



Thrupton

Running Costs £1656 pcm
 Gift Target £16.59 pw
 PGS - 15

Fyfield

Running Costs £1816 pcm
 Average Gift £16.59
 PGS - Not as yet registered



THE VICARAGE

The Vicarage is situated on the High Street in Shipton Bellinger almost directly opposite the church. Set back from the road, it is approached via a short, leafy drive. It is a spacious, modern red brick building with a large lawned garden at the rear. The church meeting rooms are alongside.

The accommodation consists of the following:

- Ground floor: entrance hall, study, wc and cloakroom, sitting room (with working fireplace), dining room, fitted kitchen and utility room.
- First floor: four/five bedrooms, family bathroom.



Approximate Gross Internal Area
173 Sq M/1861 Sq Ft



At the rear, on the south-west side of the house, there is a good-sized enclosed, lawned garden. In the front there is parking for at least five cars. There is also a garage. The Parish will be undertaking steps to ensure that the house is handed over to the new Associate Priest in good condition.

For further details relating to housing matters and removals please see the Clergy Housing Handbook.

About Pastrow...



Pastrow Family

Churches sharing the love, grace and truth of Jesus Christ

The Pastrow Family of Churches has, since 2017, been one of three rural benefices in the Winchester Diocese which have run pilot programmes to see how new ideas and ways of doing things can reach out to the people in our rural communities.

There has been much prayer, discernment and activity since that time! The Ministry Team started as full-time Priest-in-Charge and a part-time HfD priest. When you arrive, there will be a supportive and welcoming Ministry Team of nine, which includes an Associate Priest, an Assistant Curate, three LLM's, a recently retired minister, our administrator, and a part-time (voluntary) Children's and Families Minister. We meet weekly on a Thursday for two hours to pray, study the Bible and discuss ministry across the benefice.

We also utilize retired ministers and our own team of Lay Worship Leaders to support ministry and services across the benefice on a Sunday and during the week. There are many newly established teams, such as two Prayer Teams, a sizeable Pastoral Visitors Team, a Messy Church Team (there are currently three running at different locations across the benefice) and an Operations Team.



Technology has played an important part of reaching out to the communities we serve, especially so during the pandemic, and we have been utilizing funding since 2019 and have wi-fi in some of our churches and two mobile broadcasting units so we can live-stream from churches when we need to. As well as our vision of having prayer at the heart of everything we do, we are constantly exploring our ministries as individuals, as churches and as a collegiate benefice. Yours is a significant role, not only as a valued and integral part of the Ministry Team, but as a contributor to the next stage of our journey. There is much to do, and together we look forward to welcoming you to help us establish a new vision for the future as we welcome and work with a new group of churches under your leadership.

‘From his fullness we have all received, grace upon grace.’
John 1:16

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www.facebook.com/CofEWinchester

HOW TO APPLY

A full application pack, along with Terms & Conditions, is available from the Diocesan website, [here](#).

For an informal conversation about the post please contact:

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Rector of Pastrow

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OR

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Bishop of Basingstoke

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