



Vicar

Parish of Hordle and Tiptoe

In the deanery of Lyndhurst

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WELCOME

Welcome to this parish profile and role description ... and welcome to the Diocese of Winchester!

At the heart of our life here is a desire to be always Living the Mission of Jesus. We are engaged in a strategic process to deliver a mission-shaped Diocese, in which parochial, pastoral and new forms of pioneering and radical ministry all flourish. Infused with God's missionary Spirit we want three character traits to be clearly visible in how we live:

- ◆ Passionate personal spirituality
- ◆ Pioneering faith communities
- ◆ Prophetic global citizens

The Diocese of Winchester is an exciting place to be at the moment. We wait with eager anticipation to see how this process will unfold. We pray that, if God is calling you to join us in his mission in this part of the world, he will make his will abundantly clear to you.

'As the Father sent me so I send you ... Receive the Spirit.' John 20:21

Read more about [Winchester Mission Action Planning](#) here.



Tim Dakin
Bishop of Winchester



Debbie Sellin
Bishop of Southampton

LYNDHURST DEANERY

We are a very mixed deanery with 11 benefices and 15 churches. These range from suburban , through small town and large village to tiny hamlets. We also have a school chaplaincy and RAF chaplaincies within the deanery. There is a variety of theology, spirituality and ways of being church and we value and respect this.

The synod is active and the chapter friendly and supportive. A Deanery Mission Action Place is in place and we will shortly review it and enhance it.

We know that Lyndhurst Deanery is a great place to live and minister as together we seek to join with our Bishop in 'Living the mission of Jesus'.



INTRODUCTION

We are seeking a Vicar for the Parish of All Saints' Hordle with the daughter church of St. Andrew's Tiptoe.

Hordle is located in the S.W. corner of Hampshire on the fringe of the New Forest. Hordle has 1700 dwellings, with plans for extensive new development within the village, a C of E Primary school adjacent to the church and a limited range of shops. Tiptoe is a small village with St. Andrew's church, River of life church, a pub, a Primary school and approximately 160 dwellings.

New Milton and Lymington are nearby and offer a wide range of shopping facilities, street markets, a hospital and surgeries. Lymington, from where there is a ferry to the Isle of Wight, and Milford on Sea are popular holiday centres. There is a direct rail link to Bournemouth, Southampton and London nearby.



OUR VISION

We are a strong parish with a clergy and lay team that is mutually supportive, believing in unity without uniformity.

Our vision is to be a welcoming, thriving and growing Christian family that is fully integrated into the wider community of which we are part, but evolving to reflect the changes in society, while fully supporting the Deanery, Diocese and needs of the wider world.

Our parish has a current Parish Mission Action Plan (pMAP) that documents planned growth in the life of the church and continued outreach into the community.

Looking to the future, we wish to:

- Be open to new initiatives, led by the Holy Spirit, to encourage people on their Christian journey.
- Make our church more relevant to daily life through involvement in and with our wider village communities.
- Develop further the pastoral care within the church so that all may feel included.
- Develop our vision to reach the under 35s with the gospel, beginning with the possibility of appointing a Youth/Family Worker.
- Capitalise on the skills and experience of our church members to share in the ministry of the church.
- Nourish, encourage and increase contact with all age groups across the parish with the aim of welcoming them into the church family.



OUR CHURCH LIFE

Extending a hand in friendship and offering a warm welcome to all is very important to us in the life and mission of our parish. Our services seek to cater for a wide variety of preferences with Parish Communion, Morning Prayer, Contemporary Family Worship and All Age Worship, Messy Church, an annual Pet Service, Prayer and Praise and recently On-line Services.

The priorities identified in our pMAP, are central to the worship and life of our parish, so developing discipleship, small groups, Messy Church and deepening our prayer life are key to our forward thinking. We are blessed by the volunteers who support our ministry. Four retired clergy, three Licensed Lay Ministers, three BCM Leaders, three Service leaders and several Lay Pastoral Assistants provide invaluable help across the many areas of Church Life.

Our Church website address is: <http://www.hordleandtiptoechurch.org.uk/>

Our Church Facebook Page is: <https://www.facebook.com/HordleParishChurch/>

Our Church You tube channel is:

<https://www.youtube.com/channel/UCnxKqnDJOv9iDCOPixjFVA>

ALL SAINTS' AND ST. ANDREW'S

The Incumbent is Vicar of the Parish of Hordle and Tiptoe with Revd. Anne Elliott, our part time Associate Minister. Anne has special responsibility for Tiptoe but also serves the whole parish. The two churches occasionally have joint services and the congregations enjoy social events together. The Ministry team serve in both churches.

We are thankful that 2019/2020 saw our worshipping community replenished with new participants and the flourishing development of the Messy Church, All Age Worship and Online service initiatives. Before Covid restrictions the Church ran a Prayer Course. The Bible Course attracted 60 people during Autumn 2018. We have run successful Alpha courses and will do so again when possible.

Around two thirds of the worshipping community is actively involved in the ministry of the Church and its many activities. Engaging the talents and time of working parents and retaining youngsters through their teenage years remain as notable challenges.



Discipleship and Spiritual Development

Small Groups provide a place where people can share their lives, receive and give pastoral support, grow as disciples and encourage each other to live as Christians in our rapidly changing world. There are 8 small groups across the parish, mainly meeting in the evening. We also have a Quiet Garden offered monthly for reflection and meditative prayer. A Men's Breakfast takes place four times a year.

Church members are encouraged to read the Bible regularly and the 'Bible in a Year' App has been well received.

We share the Maundy Thursday service with Ashley Baptist Church and encourage attendance at New Wine Conferences followed by their annual local celebration. The Parish is committed to mission work both at home and overseas which includes: Butare Diocese in Rwanda, The Leprosy Mission, Tearfund, The Bible Society, Mission Aviation Fellowship, Hordle C of E Primary School, Samaritan's Purse Children's Christmas Shoebox Appeal and the Basics Bank in Lymington.

Young People

The 10.15 Sunday Worship at All Saints' includes Kid's Club activities. The monthly All Age Worship has an even greater emphasis on the young people present. Messy Church runs 6 times annually in the Memorial Hall on a Sunday afternoon. During the week, in the Memorial Hall, 'Little Angels' welcomes pre-school children (approx. 50) and their parents and carers, on Tuesday mornings and afternoons. At Tiptoe, an independent pre-school playgroup (approx. 26 children) use the Hall each weekday.

Schools

A key area of our ministry is working in close partnership with our local Voluntary Aided Primary School at Hordle which was graded outstanding by both Ofsted (2016) and SIAMS (2015.) The headteacher, Mrs Fiona Adams (who has been headteacher for over 13 years) has worked closely with the outgoing incumbent and other members of the church team, embracing strong and mutually rewarding bonds between church and school. This close relationship has led to the enhancing of lives of our local community, a commitment to provide vibrant worship which



speaks to the young and a desire to deliver exceptional pastoral and spiritual care for staff, pupils and families alike. The Incumbent takes regular assemblies and the school uses All Saints' Church and Hall for services and celebrations.

The school draws its strength and direction from the school's mission - *"That they may have life; life in all its fullness"* John 10:10; placing children and their futures at the very heart of all that they do. It is because of this shared mission and the opportunities it offers that we hope to employ a Youth and Children's worker to build on the spiritual foundation and teaching the children experience in school.

The Incumbent sits on the school's Governing Body as an ex-officio Governor and is responsible for supporting the school in sourcing high quality Foundation Governors to serve the school - encouraging them in their work. The Incumbent is also Chair of the Trustees.

Both Hordle (333) and Tiptoe (126) schools regularly welcome Open the Book teams. At the end of each year the leavers at both schools are presented with a Youth Bible.

Social Life

A wide range of social events occur across the parish which also provide opportunities to invite friends. These include: Luncheon Club and Tea for older members, coffee at the 'Potting Shed' Café, Wednesday coffee morning at Tiptoe, Men's Breakfasts, Messy Church, Churchyard work parties, Church tent at the Hordle Summer Fair, an annual Quiz night, Village Voices Choir, Christmas Community Choir, Bell Ringing, Handbell Ringing and Hordle Community Association Café.



OUR TEAM

As well as those listed below we have a team of retired clergy, LLM's, trained laity, and over 100 volunteers who serve the church in all the activities organised by the church. (See Appendix 3)

Vicar – Vacant

Revd. Anne Elliott – Associate Minister (part time) for the whole parish with responsibility for St. Andrew's, Tiptoe

Anne is a self-supporting minister who trained at STETS and was ordained in 2011. She served her curacy at St Mark's, Pennington, and remained there as Associate Priest before moving to St Andrew's in February 2020. Previously she had studied Theology and Counselling at London Bible College 2002-2003, when she had the first inklings of her call to ministry. She has lived in the local area for nearly 40 years and enjoys spending time with family (in normal times), walking in the Forest, swimming, and light gardening.



Gill Morris - Churchwarden

Since early days Christian activities have been a huge part of Gill's life and her service has been mostly with children. She is a retired head teacher, having taught in East London, Kenya and locally. She has worshipped at Hordle for 45 years. Her spare time is spent travelling, walking and painting.



Duncan Argyle – Churchwarden

Greatly blessed by having Christian parents, Duncan's fledgling faith found its firm foundation whilst on Christian summer holiday camps. Retired after 40 years teaching, being Churchwarden, responsible for fabric, offers further opportunity to serve God. Duncan enjoys family life (4 children and 6 grandchildren), gardening, hand-bell ringing and golf to keep him busy.



Andrew Franklin – Treasurer

After qualifying as a chartered accountant, Andrew worked in the industrial sector and enjoyed managing people and finances. His last job for the Anglican Communion based in London was the most rewarding. Andrew is married to Leanne with four grown up children and two grandchildren. Andrew moved to the area in 2015. He loves sport, playing golf and going for walks.



Ed Hood – Deputy Churchwarden (Hordle)

Ed retired from patternmaking in 2010 and moved to Hordle from Wokingham in 2014. He and his wife Pat have attended All Saints' and been active members in the life of the church since then. He has been deputy churchwarden for several years and along with Pat run a fortnightly small group. He enjoys playing golf, reading and woodturning.



Ian Andrews – Deputy Churchwarden (Tiptoe)

Ian moved to Hordle with his wife Heather in 2014, and soon became part of the parish worshipping community. He has served for several years on the PCC and is now Deputy Churchwarden for St Andrew's Tiptoe. Semi-retirement as Consultant for Regulations and Standards means he spends time in Europe most months of the year.



Mary Moynagh – PCC Secretary

Mary and her husband David moved to Sway in 1999, Mary with a life-threatening illness. God worked a healing miracle and following her recovery she is glad to serve God using her gift of Administration in various roles in the Church. In her spare time she enjoys sewing and other crafts, decorating, gardening, handbell ringing and singing.



Peter Reece – Parish Administrator

Peter is the Parish Administrator, he also occasionally preaches and leads worship. Peter lives in New Milton, is married to Alex and has three teenage girls. Peter enjoys writing novels, cycling, and long walks on the beach. He also advocates on mental health issues.



OUR ORGANISATION

Governance

Governance is provided by the PCC which meets six times a year. As well as the PCC there are a number of Committees that look after the different areas of Ministry. The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC has maintenance responsibilities for both churches, ably assisted by the District Church Committee at St. Andrew's.

There are 144 parishioners on the Electoral Roll across the whole parish (41 attend St. Andrew's Tiptoe)

The average weekly attendance is 40 at St. Andrew's and 90 + 10 children at All Saints' but this number increases considerably at festivals. An average of 85 attend Messy Church which is held 6 times a year.

Current areas of Ministry (see Appendix 3)

Finances

The total Income of the PCC in 2019 was £160K.

We have just over 80 regular givers (some are couples). The regular giving in 2019 with Gift Aid was £111K. Cash from plate collections was £10K. Income from lettings at the two church Halls was £15K. The remainder of the income (£24K) came from fees, giving to our Mission Partners, one off donations and grants.

We understand the value of the Common Mission Fund and have been trying hard to increase our contribution. So we have progressed from £66K in 2016 to £74K in 2017, £81K in 2018 and finally to £90K in 2019.

The Annual Expenditure on General Fund in 2019 of the two churches was £159K so it may be seen that the Common Mission Fund payment is a significant proportion of this expenditure. Clergy expenses are met in full.



The Balance on the General Fund at 31/12/19 was £41K. The Reserve Policy is to maintain a General Reserve of three months expenditure allied to the maintenance of specific Designated Funds for major repairs at the two churches.

In 2020 the year of COVID 19, our regular giving held up well and was almost on a par with 2019 at £109K. Plate Collections were badly hit at £3K and Hall Income fell to £6K. We managed to send £80K to Common Mission Fund whilst maintaining our General Fund at £41K. Remarkably we gave £10K to our four Mission Partners and £3K to the local C of E school.

THE CHURCH DURING COVID

The church was very much alive during the Covid lockdown months and there has been a real sense of fellowship and support.

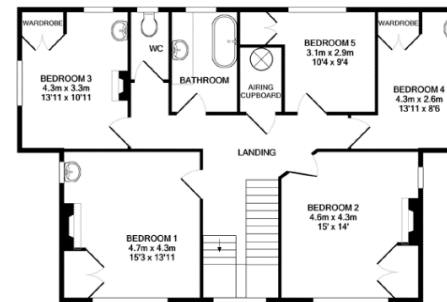
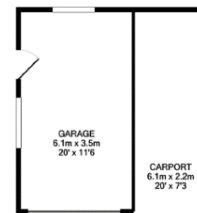
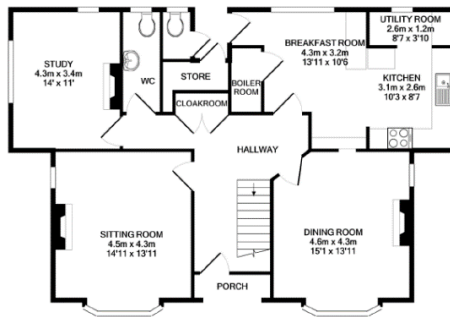
- For over a year an amazing team has produced an Online service – numbers watching have been greater than our normal congregations.
- Tiptoe send a recording of their services out every week.
- 3 Home Groups continued to meet on zoom.
- Prayer meetings on zoom have been very well attended.
- During Lent the clergy led a series of Communion services on zoom – also well attended.
- The school did a wonderful job – assemblies were recorded and sent out online to all families.
- The Pastoral team organised support – shopping, collecting prescriptions, phone calls etc. for those on their own, shielding and vulnerable people for both church members and others in the community.
- A weekly newsletter kept everyone in touch and informed of all that was going on.



THE VICARAGE

The Vicarage offers great space with a wealth of character. Much of the ground floor has wooden flooring. The sitting room is to the left of the front door with open fire and wooden floors, the dining room is across the hall and has a hatch through to the kitchen. The kitchen has a range of units to one end, a separate utility room, a built in dresser, space for a table and the back door to the garden. There is space for appliances. There is a study and a cloakroom.

Upstairs there is a spacious landing with doors to all bedrooms and the recently refurbished bathroom with shower. There are two large double bedrooms to the front of the house, one with a basin, three further bedrooms, two with basins and all bedrooms have built in cupboards. The house is approached up a gravel drive with parking for a number of cars, there is a single garage to the side and large gardens to front and rear.



TOTAL APPROX. FLOOR AREA 248.4 SQ.M (2674 SQ.FT.)
 Whilst every effort has been made to ensure the accuracy of the floor plans contained herein, measurements of doors, windows, rooms and any other items are approximate and no responsibility is taken for any errors, omissions or mis-statements. This plan is for guidance purposes only and should be used as such by any prospective purchaser. The services, systems and appliances shown have not been tested and no guarantee is to their operability or efficiency can be given.
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ROLE DESCRIPTION

This should be read in conjunction with Our Vision, set out in this profile.

Our prayer is that God will provide a vicar who:

Spirituality

- Is a person who shares our open evangelical ethos, has a deep love of God, whose life is based on prayer and God's word and who ministers in the power of the Holy Spirit.

Worship and Preaching

- Is a person with a heart for outreach and mission and has experience in growing churches.
- Is an inspiring Bible teacher to help us be confident Christians.
- Is a pastor who can relate well to the church family and the wider community.
- Welcomes, develops and releases the gifts of others in the leading of worship eg. LLM's, retired clergy and lay people.
- Respects the broad range of both traditional and contemporary worship.

Leadership and Collaboration

- Exercises leadership in a personal, creative and inspiring way using leadership and communication skills to work with a team of clergy and laity encouraging their gifts for service.
- Is a person of vision who will can communicate clearly both our strategic direction and the practical requirements of day to day parish life.
- Is a team player who is able to delegate, trust and encourage others.
- Can effectively manage their time and priorities and realistically manages expectations.



ROLE DESCRIPTION CONTINUED

Evangelism and engagement with social justice

- Is proactive and persuasive in sharing their faith with others and can enable others to gain confidence to do the same.
- Understands the imperative and breadth of parish outreach and mission, and will work and encourage others in mission, fair trade, and outreach activities.
- Will encourage the existing relationship between the church and local primary schools and will pursue the development of young peoples' work

Pastoral Care

- Is approachable and sensitive to the varied pastoral needs of our church family and wider community and willing to share the responsibility of care with our pastoral team.

Stewardship and Parish Organisation

- Exhibits and proactively encourages generosity in the discipleship of church members, in the giving of their time, talents and money.
- Brings and displays the proven ability to plan, organise, manage, chair meetings and communicate effectively with the clergy team, lay leadership, Churchwardens, PCC and Parish Office.

Ecumenism and Links with other bodies

- Is committed to working with local churches and encouraging others to do so.
- Actively encourages the support of our mission partners.

Discipleship, Learning and Nurture

- Is open and creative in their approach to Christian discipleship and spiritual growth, strongly committed to seeing God's people grow and mature in faith and use their
- gifts in God's service.
- Leadership skill, able to see the strengths of others
- Plays an active part in Deanery (through chapter and synod) and Diocesan life.

Personality

- Is a person with a sense of humour, is approachable, and empathises with both young and old.

The role description should always be read in conjunction with the [Guidelines for the Professional Conduct of the Clergy](#)

HOW TO APPLY

A full application pack, along with Terms & Conditions, is available from the Diocesan website, [here](#).

For an informal conversation about vacancies in the Bournemouth Archdeaconry please contact:

The Rt Revd Debbie Sellin
Bishop of Bournemouth 01962 737330
Bishop.Debbie@winchester.anglican.org

Mrs Emma White and Mrs Evie Wright
Clergy Appointments Assistant
Clergy.appointments@winchester.anglican.org



Appendix

Pattern of services

St. Andrew's

1st Sunday

10.00 Morning Prayer + HC

2nd Sunday

10.00 Morning Prayer
HC

3rd Sunday

10.00 Morning Prayer + HC

4th Sunday

10.00 Morning Prayer

5th Sunday

10.00 Morning Prayer + HC



All Saints'

9.15 Morning Prayer
10.15 All Age Worship

9.15 Morning Prayer +

10.15 Contemporary Worship +

9.15 Morning Prayer
10.15 Family Communion + Kid's

9.15 Morning Prayer + HC
10.15 Contemporary Worship +
18.30 Prayer and Praise

9.15 Morning Prayer

10.15 Contemporary Worship +

A Parish Online service is also available every week.

All Saints'...A worship band made up of singers and instrumentalists lead the Contemporary Service. The organ or keyboard accompany hymns for the 9:15 service

St Andrew's.....The worship is led by an organist and choir

An 8:00 Communion Service is held at All Saints' at Easter, Pentecost, and Christmas

Every year one of the Sundays is dedicated to each of the 4 Mission Societies we support

Messy Church is held on Sunday afternoon 6 times a year.

Maundy Thursday – we have a joint service with Ashley Baptist.

Good Friday – 10:15 an All age event at All Saints

12:00 a Service of Meditation at St. Andrew's

Remembrance Sunday – A village Act of Remembrance at the Hordle war memorial follows a church service at All Saints.

A Remembrance service is also held at St. Andrew's Tiptoe.

Advent Sunday – St Andrew's hold a service of Light

Christingle – both churches arrange a service

Pet service – St. Andrew's hold one annually on the village green at Tiptoe

Celebration of Life – an annual service of remembrance is held to remember those we have lost

Annual Open Air Service on the Rec at the end of the Hordle Festival

Appendix 2

Church Halls

All Saints'

The Memorial Hall was built in 2005. It has a large hall that holds 170 seated or 108 with tables, kitchen and offices on the ground floor and a smaller hall that holds 60 seated and kitchen upstairs.

It is used daily for activities organised by the Church and the local Community.

The Parish office is located in this hall.

St Andrew's

The hall was built in 1996 and holds 40 adults + 20 children seated. It has a hall, kitchen and office. It is used by the Church, Community groups and Butterflies (a pre-school) on a daily basis.



Appendix 3

Current areas of Ministry

Alpha Course
Lent talks
Small groups
Quiet Garden
Prayer Ministry

Messy Church
Little Angels (parent and toddler group)
Kid's club (Sunday morning at All Saints')
Luncheon Club and Tea@3 (for older folk)
Men's Breakfast
Churchyard working parties
Walking and golfing groups

Administrative team
PCC
Standing Committee
DCC (for St. Andrew's Tiptoe)
Worship band at All Saints
Choir at St. Andrews
Hall management committee
Mission committee
Pastoral team – visiting, funeral teas
Bell ringing
Links with Hordle Community Association
Church tent at Hordle summer festival
LINK magazine

Church members are involved in many aspects of village and community life.



Our Mission Prayer

Lord pour out upon us the gifts of your Holy Spirit, that we may live in love and joy and peace, sharing these blessings with those around us as we journey “Along the Way” to the glory of your name.

Amen

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