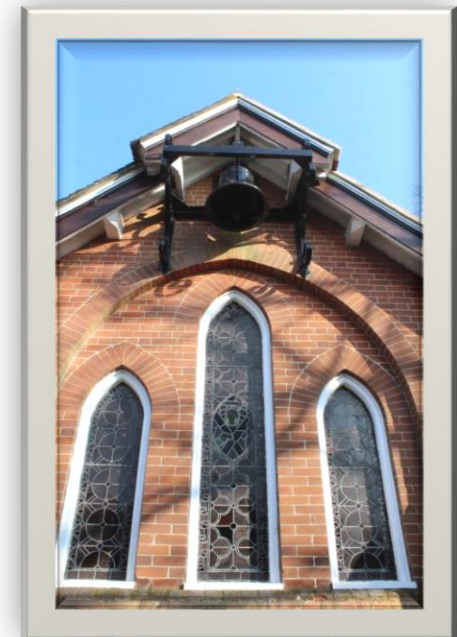




The Parish of Hordle

In the deanery of Lyndhurst



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WELCOME

Welcome to this parish profile and role description ... and welcome to the Diocese of Winchester!

At the heart of our life here is a desire to be always Living the Mission of Jesus. We are engaged in a strategic process to deliver a mission-shaped Diocese, in which parochial, pastoral and new forms of pioneering and radical ministry all flourish. Infused with God's missionary Spirit we want three character traits to be clearly visible in how we live:

- ✦ Passionate personal spirituality
- ✦ Pioneering faith communities
- ✦ Prophetic global citizens

The Diocese of Winchester is an exciting place to be at the moment. We wait with eager anticipation to see how this process will unfold. We pray that, if God is calling you to join us in his mission in this part of the world, he will make his will abundantly clear to you.

'As the Father sent me so I send you ... Receive the Spirit.' John 20:21

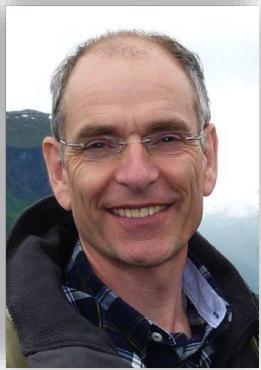
Read more about [Winchester Mission Action Planning](#) here.



LYNDHURST DEANERY

The deanery has a mix of suburban, market town and village parishes and is located in the south of the diocese, within the archdeaconry of Bournemouth. The life of the deanery includes an active Synod and a friendly and supportive Chapter. We work together to find ways to enable all the people of our parishes to live out their calling in our shared mission and ministry. To do this we have formed partnerships and groupings amongst our benefices to help make the best use of our resources. We encourage all our stipendiary clergy to be active within the deanery so that their skills and gifts can be used to build up the whole deanery.

Peter Salisbury
Area Dean



Jo Elvidge
Assistant Area Dean



Bill Andrews
Lay Chair



INTRODUCTION

We are seeking a House for Duty Minister for St. Andrew's Church, Tiptoe which is the daughter church of All Saint's parish church, Hordle.

Hordle is located in the S.W. corner of Hampshire on the fringe of the New Forest. Tiptoe is to the north of the Parish. It is a small village with an active church, a pub, a Primary school and approximately 160 dwellings. Hordle has 1700 dwellings, a C of E Primary school adjacent to the church and a limited range of shops.

New Milton and Lymington are nearby and offer a wide range of shopping facilities, street markets, a hospital and surgeries. Lymington, from which there is a ferry service to the Isle of Wight and Milford on Sea are popular holiday centres. There is a direct rail link to Bournemouth, Southampton and London nearby.



OUR VISION

We are a strong parish with a clergy and lay team that is mutually supportive, believing in unity without uniformity.

Our vision is to be a welcoming, thriving and growing Christian family that is fully integrated into the wider community of which we are part, but evolving to reflect the changes in society while fully supporting the Deanery, Diocese and needs of the wider world.

Our parish has recently produced a Parish Mission Action Plan (pMAP) that documents planned growth in the life of the church and continued outreach into the community.

Looking to the future, we wish to:

- Capitalise on the skills and experience of our church leaders
- Nourish, encourage and increase contact with all age groups across the parish
- Make our church more relevant to daily life through involvement in and with our wider village communities
- Develop further the pastoral care within the church
- Be open to new initiatives, led by the Holy Spirit, to encourage people on their Christian journey
- Develop our vision to reach the under 35s with the gospel



OUR CHURCH LIFE

Extending a hand in friendship and offering a warm welcome to all is very important to us in the life and mission of our parish. Our services seek to cater for a wide variety of preferences from BCP, Parish Communion, Family Worship and All Age Worship accompanied by a worship band, Messy Church and Café Church, an annual Pet service, to Prayer and Praise.

The priorities identified in our pMAP, are central to the worship and life of our parish, so developing discipleship, small groups, café church and deepening our prayer life are key to our forward thinking. We are blessed by the volunteers who support our ministry. Four Retired Clergy, two Licensed Lay Ministers, two BCM Leaders, three Service Leaders and several Lay Pastoral Assistants provide invaluable help across the many areas of Church life.

Our Church website address is: <http://www.hordleandtiptoechurch.org.uk/>

Our Church Facebook Page is: <https://www.facebook.com/HordleParishChurch/>

ALL SAINTS' AND ST ANDREW'S

We are thankful that 2018/2019 saw our worshipping community replenished with new participants and the flourishing development of the Messy Church, Café Church and All Age Worship initiatives. The Bible Society Bible Course attracted 60 people during autumn 2018, whilst the Alpha Course engaged 15 people in spring 2019. We enjoy a very good relationship with Hordle C of E Primary School regularly taking assemblies. Both Hordle and Tiptoe Schools welcome Open the Book presentations and we gave all Tiptoe pupils an Advent Calendar with Bible verses in 2018. Around two-thirds of the worshipping community is actively involved running the Church and its many activities. Engaging the talents and time of working parents remains a notable challenge.



Discipleship and Spiritual Development

Small Groups provide a place where people can share their lives, receive and give pastoral support, grow as disciples and encourage each other to live as Christians in our rapidly changing world. There are 8 home groups across the parish, mainly meeting in the evening. We also have a Quiet Garden offered monthly for reflection and meditative studies and a Men's Breakfast four times a year.

Church members are encouraged to read the Bible regularly and the 'Bible in a Year' app has been well received. The 2019 Lent Talks are on 'The Prayer Course', we share the Maundy Thursday Service with Ashley Baptist Church and attend New Wine Conferences followed by their annual local celebration.

The Parish is committed to mission work both at home and overseas which includes: Butare Diocese in Rwanda, The Leprosy Mission, Tearfund, The Bible Society, Mission Aviation Fellowship, Hordle C of E Primary School, Samaritan's Purse Children's Christmas Shoebox Appeal and the Basics Bank in Lymington.

Young People

The 10:15 Sunday Worship at All Saints' includes junior church activities. The monthly All Age Worship has a youth band and even greater emphasis on the young people present. Messy Church and Café Church each run 4 times annually at All Saints' on a Sunday afternoon. During the week, in the Hordle Memorial Hall, 'Little Angels' welcomes pre-school children (approx. 50) and their parents and carers, on Tuesday mornings and afternoons. At Tiptoe, a pre-school playgroup (approx. 26 children) use the Hall each weekday. Both Tiptoe school (126 pupils) and Hordle C of E school (333 pupils) welcome Open the Book, whilst Hordle also welcomes the regular taking of assemblies, and the use of All Saints' Church and Hall facilities for celebrations.



Social life:

A wide range of social events occur across the parish which also provide opportunities to invite friends. These include: Luncheon Club and Tea for older members, coffee at the 'Potting Shed' Café, Wednesday coffee morning at Tiptoe, Friday morning 'Coffee Pot' at Hordle for school mums, Men's breakfasts, Messy Church and Café Church at Hordle, Churchyard Work Parties, Church tent at the Hordle Summer Fair, an annual Quiz Night, Village Voices, Christmas Community Choir, Bell Ringing, Handbell Ringing and Hordle Community Association Café.



OUR TEAM

Team of the laity, churchwardens and over 100 volunteers who serve the church in all the activities organised by the church. (See Appendix 3)

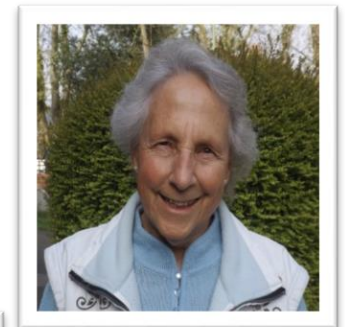
Revd Paul Taylor – Vicar

Paul has been vicar at Hordle and Tiptoe since September 2008. He is married to Alison and they have three daughters, two at university and one still at home attending secondary school. Paul is passionate about preaching and evangelism and loves spending time with people. In his spare time he likes surfing, stand up paddle-boarding, cycling and playing guitar.



Gill Morris - Churchwarden

Since early days Christian activities have been a huge part of Gill's life and her service has been mostly with children. She is a retired head teacher, having taught in East London, Kenya and locally. She has worshipped at Hordle for 45 years. Her spare time is spent travelling, walking and painting.



Duncan Argyle – Church Warden:

Greatly blessed by having Christian parents, Duncan's fledgling faith found its firm foundation whilst on Christian summer-holiday camps. Now retired after 40 years teaching, serving God as a Churchwarden, with responsibility for fabric. Duncan enjoys family life (4 children and 4 grandchildren), gardening, hand-bell ringing and golf to keep him busy.



Andrew Franklin - Treasurer

After qualifying as a chartered accountant, Andrew worked in the industrial sector and enjoyed managing people and finances. His last job for the Anglican Communion based in London was the most rewarding. Andrew is married to Leanne with four grown up children and two grandchildren. Andrew moved to the area in 2015. He loves sport, playing golf and going for long walks.



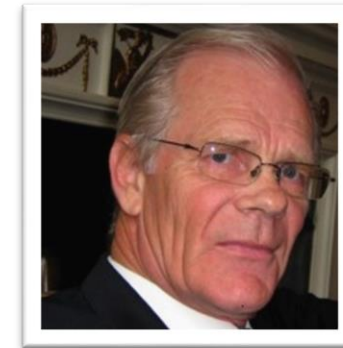
Ed Hood – Deputy Church Warden (Hordle)

Ed retired from patternmaking in 2010 and moved to Hordle from Wokingham in 2014. He and his wife Pat have attended All Saints' and been active members in the life of the church since then. He has been deputy church warden for several years and along with Pat run a fortnightly house group. He enjoys playing golf, reading and woodturning.



Ian Andrews – Deputy Church Warden (Tiptoe)

Ian moved to Hordle with his wife Heather in 2014, soon becoming part of the Parish Worship. He has served for several years on the PCC and is now the Church Warden at St Andrews Tiptoe. Semi-retirement as Consultant for Regulations and Standards means time in Europe most months of the year.



Peter Reece – Administrator

Peter is the Parish Administrator, he also occasionally preaches and leads worship. Peter lives in New Milton, is married, and has three teenage girls. Peter enjoys writing novels, cycling, and long walks on the beach. He also helps run a local Christian counselling service and advocates on mental health issues.



OUR ORGANISATION

Governance is provided by the PCC which meets six times a year. As well as the PCC there are a number of Committees that look after the different areas of Ministry. The PCC has the responsibility of co-operating with the Incumbent in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC has maintenance responsibilities for both churches.

There are 218 parishioners on the Electoral roll across the whole parish (45 attend Tiptoe). The average weekly attendance is 40 at St Andrew's and 70 +10 children at All Saint's but this number increases considerably at festivals. An average of 85 attend Messy Church and Café Church which are held 8 times a year.

Last year (2018) there were 18 Baptisms, 5 Weddings and 18 Funerals across the two churches.

Current areas of Ministry (see Appendix 3)

Report on Finance:

We have just over 80 regular givers (some are couples). The regular giving in 2018 with Gift Aid was £106k. Cash from plate collections was £11k. Income from lettings at the two church halls was £14k.

In each of the past two years we have increased our contribution to Common Mission Fund. In 2018 we increased from £74k to £81k and in 2019 we have undertaken to contribute £90k. The Diocese would have liked us to pay £117k. The PCC, although feeling that they are in the wrong affluence band, have undertaken to work hard to close this gap.



The Annual Expenditure on General Fund in 2018 of the two churches was £153k so it may be seen that the Common Mission Fund is well over half of this expenditure. Clergy expenses are met in full.

The Balance on General Fund is £45k at 31/12/18. The Reserve Policy is to maintain a General Reserve of £25k allied to the maintenance of specific Designated Funds for major repairs at the two churches.

The recent Roof Repair at St Andrews costing £24k has cleared the designated fund and the remainder of the expenditure was funded by a generous legacy.



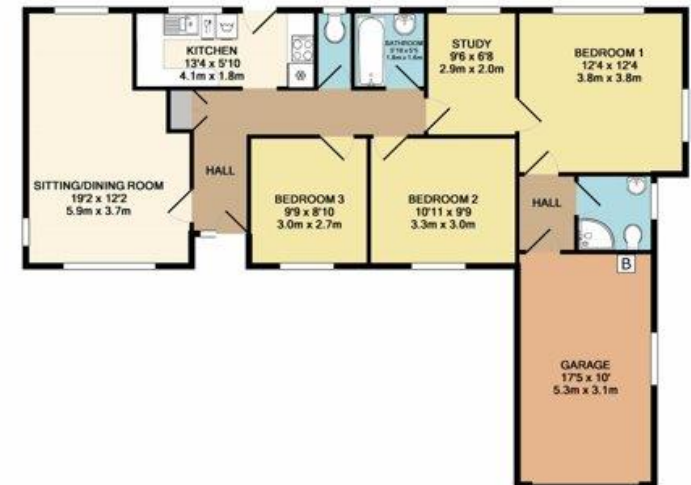
THE HOUSE

Church Cottage, Tiptoe SO41 6FR

Church Cottage is a delightful 2/3 bedroom brick built bungalow in a rural setting on the edge of the New Forest National Park. Located in the southern part of Tiptoe village, it faces north/south, and is set back from the B3058 directly across from St Andrew's Church and Church Hall.

The accommodation consists of the following: a large living room, a kitchen, a study/second bedroom, an ensuite bathroom to the master bedroom, a separate WC and bathroom and dining room/third bedroom.

It also has: a spacious garden chalet office, gas fired central heating, UPVC double glazed windows, an integral garage, a car port, ample external parking for 6 cars and an easy-to-care-for garden with greenhouse.



TOTAL APPROX. FLOOR AREA 1214 SQ.FT. (112.8 SQ.M.)
While every attempt has been made to ensure the accuracy of the floor plan contained here, measurements of doors, windows, rooms and any other items are approximate and no responsibility is taken for any omission, or mis-statement. This plan is for illustrative purposes only and should be used as such by any prospective purchaser. The services, systems and appliances shown have not been tested and no guarantee as to their operability or efficiency can be given.
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ROLE DESCRIPTION

This Role Description should be read in conjunction with the vision, aims and priorities set out in this profile. Our prayer is that God will provide a House for Duty Minister who:

Spiritually:

Is a Person with a deep love of God and who bases their life on prayer, God's word, and who ministers in the power of the Holy Spirit

Ministry:

- Is a person who is passionate to share the good news of Jesus, preaching and applying the word of God faithfully
- Is comfortable with both formal and contemporary worship, building on what is here but is sensitive to the leading of the Holy Spirit to take us forward in worship
- Supports and encourages the ministry of lay people and identifies their gifts for service

Personality:

- Is a servant leader and a team –player with an ability to work with, and lead, existing teams
- Is dependable and will support the Incumbent in the growth and ministry in the whole parish
- Is a person who is warm, lively, fun, with a good sense of humour, open and approachable who empathises with young and old especially reaching out into the community and parish

The house for Duty Minister will be accountable to the Incumbent in the parish, or in the event of an interregnum, the church wardens and/or the Area Dean.

The role description should always be read in conjunction with the [Guidelines for the Professional Conduct of the Clergy](#).



HOW TO APPLY

A full application pack, along with Terms & Conditions, is available from the Diocesan website, [here](#).

For an informal conversation about vacancies in the Bournemouth Archdeaconry please contact:

The Ven Peter Rouch
Archdeacon of Bournemouth 01962 710962
peter.rouch@winchester.anglican.org

Mrs Jane Hammond
Clergy Appointments Assistant 01962 710963
jane.hammond@winchester.anglican.org

Appendix 1

Pattern of services

St Andrews

1st Sunday

10.00 Morning Worship + HC

2nd Sunday

10.00 Morning Worship

3rd Sunday

10.00 Morning Worship + HC

4th Sunday

10.00 Morning Service

5th Sunday

10.00 Morning Service + HC

All Saints

9.15 Morning Prayer

10.15 Family Service + Kid's club

9.15 Morning Prayer + HC

10.15 Family Service + Kid's club

9.15 Morning Prayer

10.15 Family Communion + Kid's club

9.15 Morning Prayer + HC

10.15 All Age Worship

18.30 Prayer and Praise

9.15 Morning Prayer

10.15 Family Service + Kid's club



An 8:00 BCP Communion Service is held at All Saint's at Easter, Pentecost, Harvest and Christmas.

Messy Church and Café Church are held in the afternoon 8 times a year

Maundy Thursday – we have a joint service with Ashley Baptist.

Good Friday- 10:15 an all age event at All Saint's

12:00 a Service of Meditation at St. Andrew's

Remembrance Sunday- a village remembrance at the war memorial following a Church service

Advent Sunday – St Andrew's hold a service of Light

Christingle – both churches arrange a service

Pet Service – St Andrew's hold one annually on the village green at Tiptoe

Celebration of Life – an annual service of remembrance is held to remember those we have lost

Annual Open Air Service on the Rec at the end of the Hordle Festival



Appendix 2

Church Halls

St Andrew's

The hall was built in 1996 and holds approximately 100 people. It has a hall, kitchen and office. It is used by the Church, Community groups and Butterflies (a pre-school) on a daily basis.

All Saint's

The Memorial hall was built in 2005. It has a large hall, kitchen and offices on the ground floor and a smaller hall and kitchen upstairs. It is used daily for activities organised by the Church and local Community.

The Parish office is located in this hall.



Appendix 3

Current areas of Ministry

Alpha Course
Lent talks
Small groups
Quiet Garden
Prayer Ministry

Messy Church
Little Angels (parent and toddler group)
Kid's club (Sunday morning at All Saint's)
Coffee Pot (for School Mums)
Luncheon Club and Tea@ three (for older folk)
Men's Breakfast (4 times a year)
Churchyard working parties
Walking and golfing groups

Administrative team
DCC (for St Andrew's Tiptoe)
Worship team and Choir(St Andrew's)
Hall Management committee
Missionary committee
Pastoral team – visiting, funeral teas
Bell ringing
Links with Hordle Community Association
Church tent at Hordle summer festival
Church members are involved in many aspects of village and community life



‘From his fullness we have all received, grace upon grace.’
John 1:16

Diocesan Office, Wolvesey, Winchester SO23 9ND

t: 01962 710963 w: www.winchester.anglican.org



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