



**Mission Priest
(Common Tenure Interim Post)
within the Basingstoke Team Parish**



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WELCOME

Welcome to this parish profile and role description ... and welcome to the Diocese of Winchester!

At the heart of our life here is a desire to be always Living the Mission of Jesus. We are engaged in a strategic process to deliver a mission-shaped Diocese, in which parochial, pastoral and new forms of pioneering and radical ministry all flourish. Infused with God's missionary Spirit we want three character traits to be clearly visible in how we live:

- ✦ Passionate personal spirituality
- ✦ Pioneering faith communities
- ✦ Prophetic global citizens

The Diocese of Winchester is an exciting place to be at the moment. We wait with eager anticipation to see how this process will unfold. We pray that, if God is calling you to join us in his mission in this part of the world, he will make his will abundantly clear to you.

'As the Father sent me so I send you ... Receive the Spirit.' John 20:21

Read more about [Winchester Mission Action Planning](#) here.



Tim Dakin
Bishop of Winchester



David Williams
Bishop of Basingstoke

BASINGSTOKE DEANERY

Basingstoke is ranked 11th best place to live in the country. The major town of Basingstoke has a population of 105k and around it lies some of the most beautiful villages and countryside in Hampshire. The town is planning to increase its population by 30k in the next 15 years. Employment is amongst the highest in the country. Different communities get on well together. Basingstoke & its environs is a good place to live.

The Deanery chapter is amongst the largest in the Diocese with 17 parishes and chaplains from the Town Centre Chaplaincy, hospital and hospice. We are working on a Deanery Mission Action Plan that will see us sharing mission amongst young people, and pioneering ways of sharing the Good News of Jesus on new housing estates as well as in the older settlements. We have great ecumenical networks, and growing partnerships with other churches.

We want enterprising clergy, who are team players, to join our chapter. We offer a rich depth of experienced leaders, great lay leadership, ecumenical prayer networks and a generous and diverse spiritual life. We have challenging times ahead, but a strong willingness to support our clergy and their families in the demands of ministry.

Richard Harlow
Area Dean



Alison Bennett
Assistant Area Dean



Philip Hiorns
Lay Chair

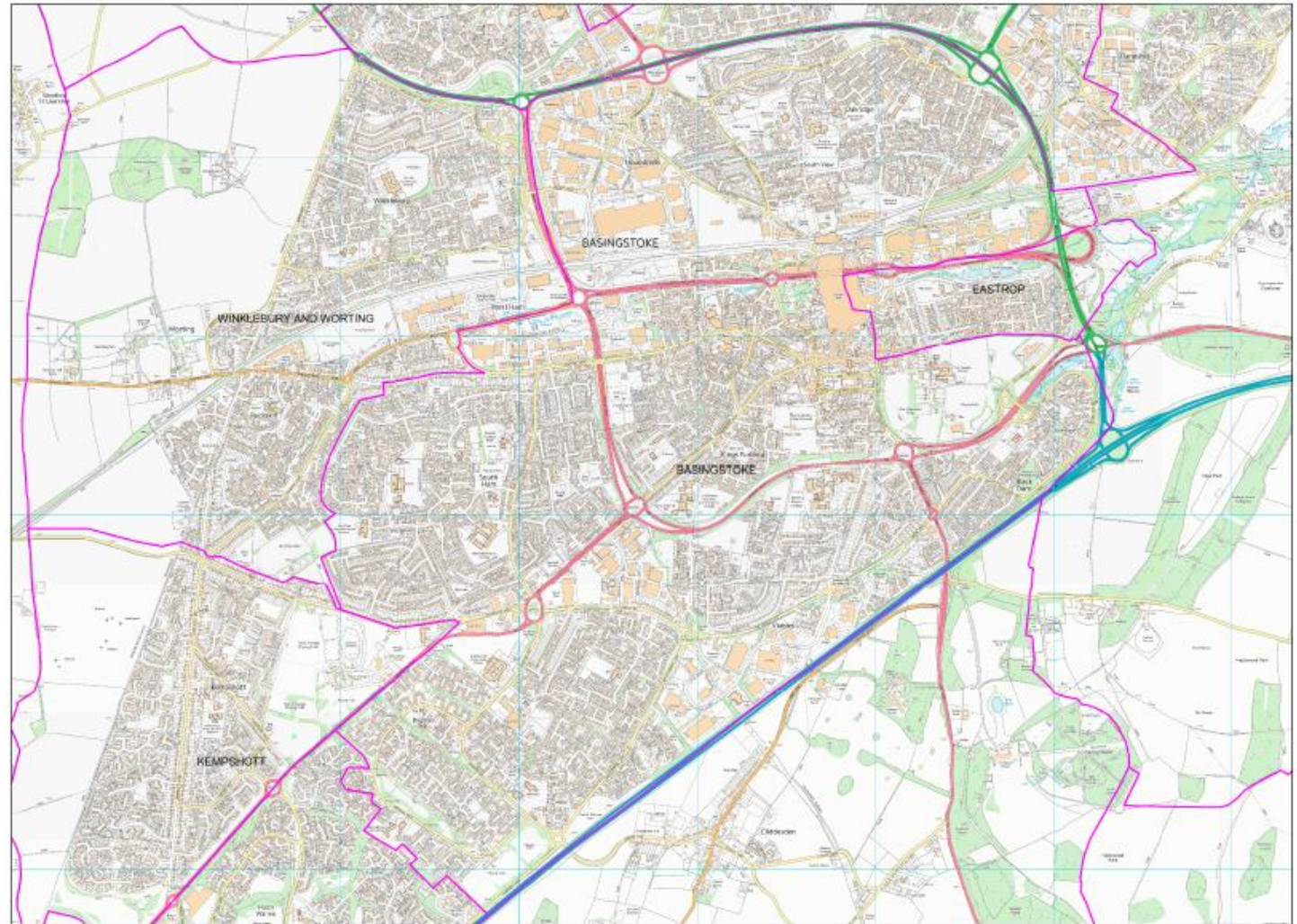


INTRODUCTION

Basingstoke lies in the north east of Hampshire, close to our cathedral city of Winchester, and surrounded by pleasant countryside.

The Basingstoke Team consists of town centre and two urban estates. The Team is starting to work in two clusters based on a shared context. This post is for the estates of South Ham and Brighton Hill.

Originally a small market town Basingstoke was subject to London overspill planning in the 1960's and the population is now around 173,000. Estates such as South Ham, which is close to the town centre, and Brighton Hill, were developed to accommodate the influx of people.



VISION AND CHALLENGE

(a) Our Vision for this cluster

Our vision is to embrace the distinctive opportunities and challenges of estate ministry and build vibrant, authentic communities of faith and mission with a serving heart for the people around them.

In South Ham we want to grow new Christian communities, reaching those who do not yet know God. We would love St Peter's to be known as a place of transformation, hope and practical support for new generations where traditional "church" seems to have nothing to offer.

We have the fantastic new St Peter's Day Nursery alongside the church, and an excellent relationship with the nursery provider. Our vision is to develop our engagement with the nursery and to help our local families flourish.

Our emerging vision is inspired by the key proposal to build clusters within the Team Parish, drawn from our recent "re-imagining" process. The clusters have been formed to respond to the opportunities for mission in similar contexts. Working together in a 'cluster' offers scope to build relationships between congregations and to combine ideas, energy and skills for mission.

The PCC has committed funding from our Mission Fund to support mission initiatives for this post of £5,000 per year for three years.



b) The Challenge

There has been a significant question mark around the sustainability and capability of the current congregation at St Peter's which they have been able to acknowledge.

It is clear that St Peter's needs a creative 're-boot' if it is going to be able to respond effectively in mission to the significant needs of the community it serves, and there are exciting new possibilities waiting to be explored.

Part of our challenge is to keep faith with the very faithful, but small and ageing congregation at St Peter's and to help them contribute to the future with confidence.

The challenges of our context include poverty and low aspiration, isolation for the elderly with low mobility and those with chronic health conditions, family pressures and fragmentation, and the frustrations which lead to crime and drug use.

Yet there is a real sense of identity and history in South Ham and strong inter-generational bonds over three generations. The original "founding community" of workers who arrived in the 1960s is beginning to be replaced by a mixture of their younger generations and new arrivals to the lower cost housing of the estate.



OUR COMMUNITY



South Ham and Brighton Hill are almost entirely residential districts with some local retail and schools. Information from the 2011 census shows that in the South Ham electoral ward 56% dwellings are owner-occupied, 36% are socially rented and 8% privately rented. Of these around 7% are lone parent households.

South Ham has five schools (Aldworth Secondary School, Park View Primary School, St. Anne's Catholic Primary School, Bishop Challoner Catholic Secondary School and Limington House Community Special School). Community activities take place at Westside Community Centre and South Ham Library and a dentist and doctors' surgery are adjacent to St Andrew's Methodist Church, near to St Peter's.

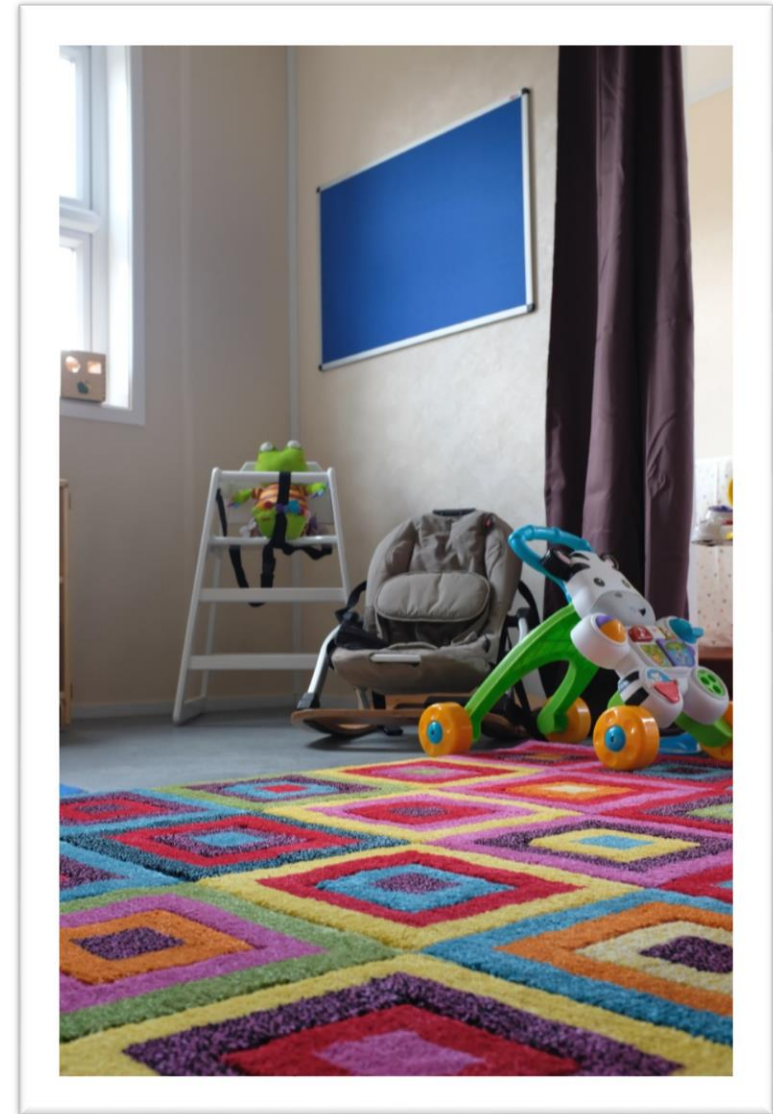
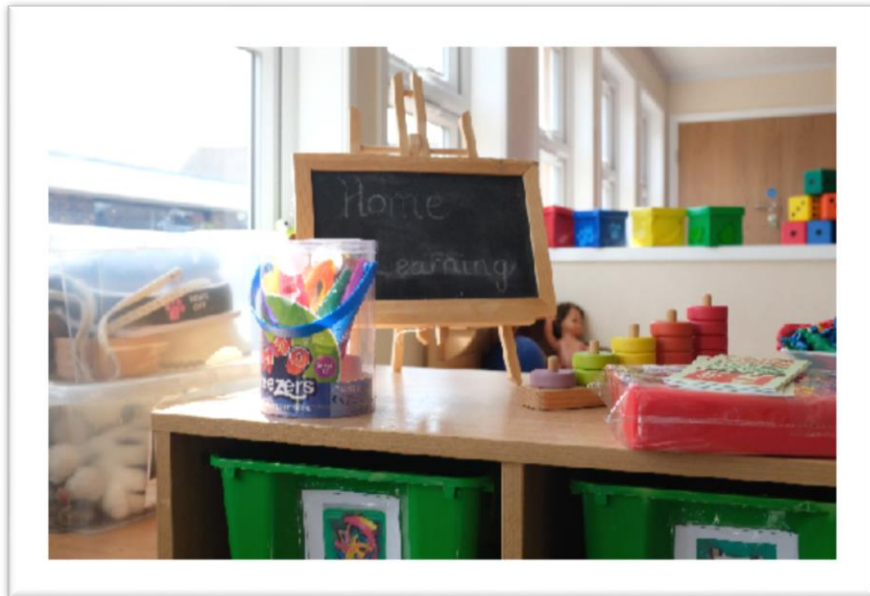
There is a good history of ecumenical friendship and co-operation between St Peter's, St Andrew's Methodist and St Joseph's Roman Catholic Church, and with a Community Church congregation before it re-located recently. A lunch club for the elderly held at St Joseph's is well supported by some volunteers from St Peter's.

Brighton Hill has six schools (Brighton Hill Community School, Manor Field Infant and Junior Schools, Chalk Ridge Primary, Hatch Warren Infant and Junior Schools). There is a dentist and doctor's surgery, and a vet, near the central retail area which includes a large ASDA supermarket. An active Neighbourhood Watch exists on Brighton Hill. Several community groups meet at The Church of Christ the King in Brighton Hill and there is also a Community Association on the estate. There is a small Post Office located in a convenience store on the edge of the South Ham estate but there are no banking facilities on either estate. A good bus service runs into the centre of Basingstoke but does not link the two estates.



St Peter's Day Nursery

St Peter's Day Nursery was built alongside the church and hall as a mission response to the identified need for high quality affordable day care for children from 3 months to 5 years old. With grant funding from Hampshire County Council and other sources a purpose-built 40 place day nursery was completed and opened on 3rd September 2018. The nursery is run by a local provider with a record of outstanding child care and education in a similar estate context. There has been a very positive response to the quality of the building and to the church's commitment to the community in bringing this facility to South Ham. A good relationship has begun with the nursery and local families, and a Christmas Nativity held in church gave an opportunity to offer hospitality and to meet parents over coffee and mince pies in the church hall.



Our Church life in this cluster

The two estate churches (St Peter's and Christ the King) have a shared history within the team, and although there are differences between the two estates in terms of history and culture, there are also great similarities in context which has made the opportunity of working more closely together a realistic one. The decision to work together as a cluster has been a shared one, which has been owned by both churches and the wider team. There is a sense of excitement, anticipation and God-centered vision for the future of the cluster.

St Peter's Church was dedicated in 1965 to serve the large housing estate of South Ham. Its modern design includes a foyer link into the spacious church hall which is in demand for use by community, dance and sports groups.

Although Sunday attendance and current church membership is very low, it is interesting that many South Ham families feel a very real and strong connection to the church, often through their wider family history, and there are a high number of Baptism enquiries.

Members of the congregation lead and run a monthly Messy Church at St Peter's which is well-supported but this has not resulted in any significant integration into the life of the church. There are no children's groups on Sunday mornings and the present congregation has not been able to engage with Baptism families or with families in the wider community. They are faithful and hard-working but the age profile means they have little capacity for any more active ministry than they presently sustain. A committed group meets for Morning Prayer in church on Saturdays.

The congregation recognizes the urgent need for new engagement with the community and accepts that the existing worship pattern at 10am on Sundays has not proved to be a place for growth. In response to this a transitional pattern of worship across the cluster has been introduced to provide space for the possibility of creative ventures to be explored through this new post. (See Appendix 1)



The Church of Christ the King was built in 1977 and is a flexible worship space used by various community groups during the week. The church has a small lounge and foyer, and is set alongside the main district shopping centre in the neighbouring estate of Brighton Hill.

It is a small but active church, with a heart for mission and a commitment to serve the local community. There is a growing commitment to supporting the life of St Peter's Church, starting with some shared social events and regular shared communion services when there is a 5th Sunday in the month.



OUR TEAM

Our Team (Cluster Leadership)

A Ministry Team has been created to provide leadership to the cluster. This developing Ministry Team is led by Alison Bennett, Team Vicar of Christ the King, who also has oversight for St Peter's Church.

The other current members of the Ministry Team are Andrew Stead and Shelagh Kavanagh, who are both Licensed Lay Ministers within the Team Parish. Andrew has been a long term member of St Peter's, and with the Team Rector's permission has been commissioned to hold the spiritual and pastoral leadership of the existing congregation.

Shelagh is primarily based at Christ the King, where her gifts are focused towards preaching, small group leadership and prayer.

It is intended that the Mission Priest will be the fourth member of the Ministry Team, housed in St Peter's Vicarage in South Ham and contributing towards a shared vision for the Cluster through Mission Action Planning.



From left to right: Shelagh Kavanagh, Alison Bennett,
Andrew Stead

The Wider Team

The Basingstoke Team Ministry, created in 1974, is a large single parish benefice of 4 churches (5 churches until 2014). In 1996 a formal scheme was put in place dividing the work of the parish into “districts” under the pastoral leadership of team vicars and team rector and the overall governance of the Parochial Church Council which became a registered charity in 2010. Churches have developed their own mission priorities through the District Church Councils within the ethos of our Team Vision and Values (see Appendix 2). The team website www.basingstoketeamparish.org.uk will give further information about the town centre churches, St Michael’s and All Saints’.

The Basingstoke Team has a liberal heritage, and now encompasses a broad range of traditions from inclusive anglo-catholic to open evangelical, and is strongly focused on a vision of collaboration in our mission and service to the people of Basingstoke.

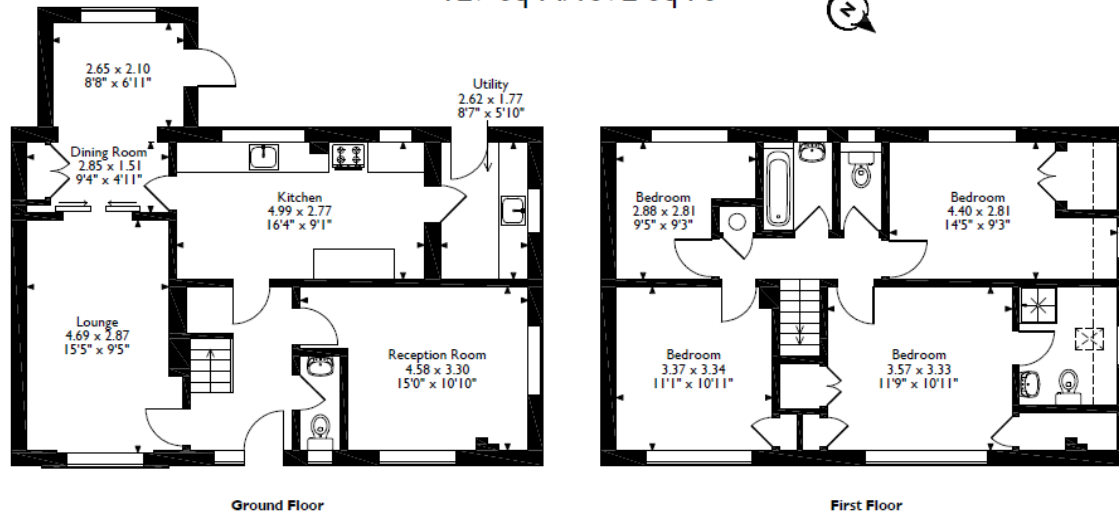


THE HOUSE

The Mission Priest will be housed in St Peter's Vicarage, a four bedroom end of terrace property overlooking a grassed plot of approximately 0.6 of an acre in total, on which the church, hall and nursery are situated.



Paddock Road, Basingstoke
Approximate Gross Internal Area
129 Sq M/1392 Sq Ft



Please note that the location of doors, windows and other items are approximate and this floorplan is to be used for illustrative purposes only. Unauthorized reproduction is prohibited.

ROLE DESCRIPTION

This Role Description should be read in conjunction with the vision, aims and priorities set out in this profile. This 3-year Common Tenure Interim Post has a defined role targeted at mission and outreach in the Estates Cluster, with a primary focus on South Ham.

We are looking for a priest who will:

1) Mission and Outreach

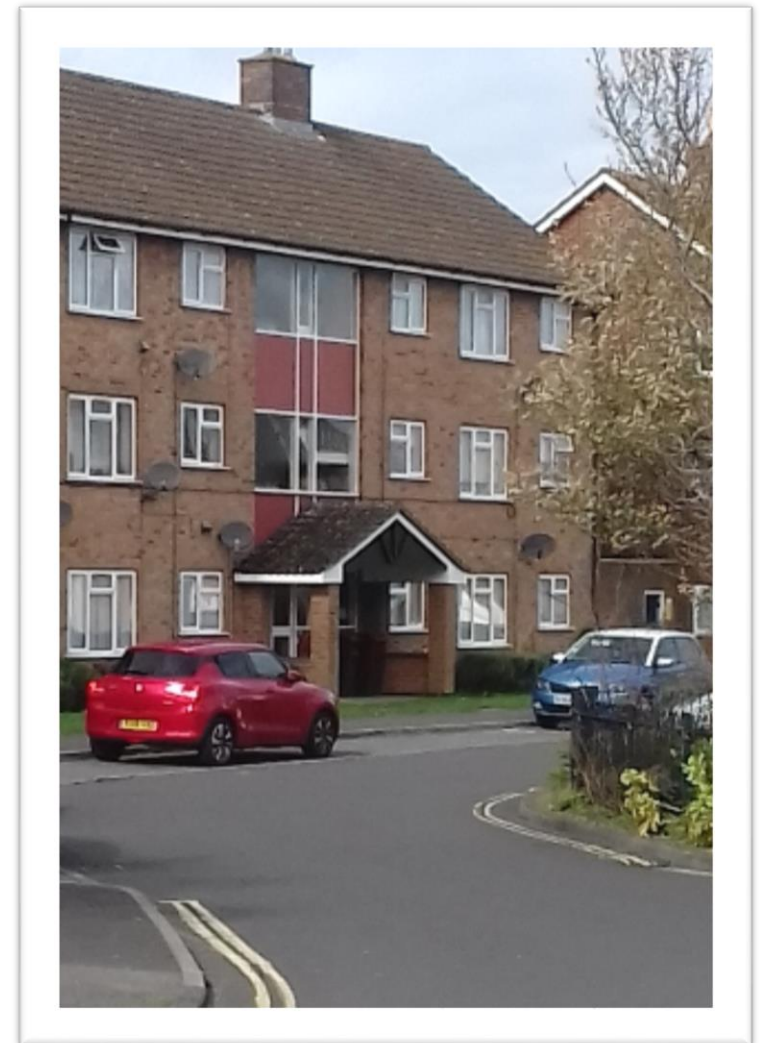
- Identify and develop links with key partnerships and opportunities within the communities of South Ham (primary focus) and Brighton Hill where mission can flourish.
- Explore and develop further links with the new St Peter's Day Nursery.
- Pioneer new Christian communities (or Fresh Expressions of Church) to reach the not-yet churched, enabling new people to come to know God.

2) Discipleship, Learning and Nurture

- Introduce a discipleship / nurture course at St Peter's
- Seek to develop relationships with families seeking baptism at St Peter's, nurturing 'fringe' connections.
- Develop, support and encourage existing ministries such as Messy Church.
- Develop and nurture positive relationships with South Ham schools.

3) Leadership and working collaboratively

- Work and share collaboratively as part of the Cluster Ministry Team, wider Team Ministry, Deanery and Diocese.
- Attend Cluster Ministry meetings and Team Parish leadership meetings, including PCC and DCC.
- Work with Ministry Team to enable gifts and talents to be used, developing the confidence of lay people across the cluster.
- Contribute to strategic planning (Parish Mission Action Plans) at both cluster and team parish level.



4) Worship

- Contribute to the on-going development and implementation of a sustainable pattern of worship across the cluster.

5) Pastoral responsibility

- Share pastoral responsibility with the wider ministry team, offering sensitive care and support in building and developing relationships and communities.

6) Spirituality and Personal development

- Identify and develop a prayer team to support mission initiatives
- Maintain a prayerful spiritual life, through a Spiritual Director, Quiet Days, and annual retreat etc.
- Continually develop personal skills and knowledge in relation to ministry through CMD and other opportunities.

The Role Description should be read in conjunction with the Guidelines for the Professional Conduct of the Clergy

TARGETS

Year 1 –

- to gather a core community, willing to journey and learn together
- to gain the confidence of the existing congregation at St Peter's
- to identify 3 significant areas of opportunity for mission on South Ham
- to ensure that a discipleship course (Alpha/Pilgrim/Emmaus) takes place at St Peter's within the first year
- to contribute to the on-going Mission Action Plan across the cluster

Targets will be reviewed initially after 6 months and adjusted.

Year 2

- to launch at least one new Christian Community/Fresh Expression of Church on South Ham
- to identify a part-time support post for the cluster and to have explored funding
- to have encouraged and equipped others to contribute to building up the new Christian Community/Fresh Expression

Year 3

- to continue building up teams to sustain new Christian communities
- to have identified future possibilities for St Peter's and its long term sustainability

PERSON SPECIFICATION

We are looking for a priest with pioneering and entrepreneurial gifts who is:

- Committed to the distinctive nature of estates ministry
- Alert to new thinking on estate ministry and informed about the work of the Estates Evangelism Task Group
- Confident and courageous self-starter
- A relationship builder
- Secure in their own personal faith
- A good team player who can encourage others and release gifts
- Blessed with a good sense of humour (they'll need it!)



The role description should always be read in conjunction with the [Guidelines for the Professional Conduct of the Clergy](#).

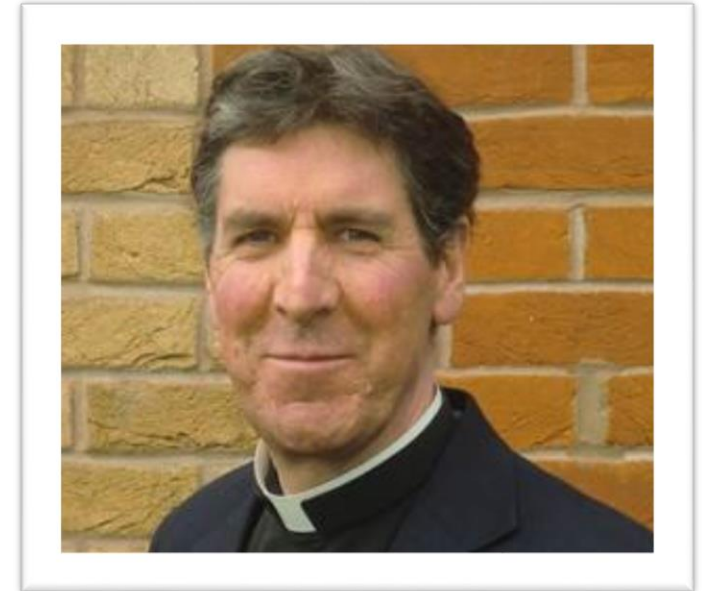
HOW TO APPLY

A full application pack, along with Terms & Conditions, is available from the Diocesan website, [here](#).

For an informal conversation about vacancies in the Winchester Archdeaconry please contact:

The Ven Richard Brand
Archdeacon of Winchester 01962 710962
peter.rouch@winchester.anglican.org

Mrs Jane Hammond
Clergy Appointments Assistant 01962 710963
jane.hammond@winchester.anglican.org



Appendix

Pattern of services

Appendix 1 Transitional Worship Pattern

	Christ the King, 10.00am	Ministers	St Peter's, 10.00am	Ministers
1st Sunday	Holy Communion (Trad)*		All Age worship	
2nd Sunday	All Age worship		Holy Communion (Trad)*	
3rd Sunday	Holy Communion (Trad)*		Service of the Word (with discussion)	
4th Sunday	Contemporary Worship <i>(Family Communion?)*</i>		room for something new to grow...	
“	Evening “Encounter”			
5th Sunday	Joint Holy Communion *		Joint Holy Communion *	

The worship pattern begins on Advent Sunday 2018.

Appendix 2 Team Vision & Values

Basingstoke Team Parish

Our Vision

We are a team of churches, each rooted in Christ and in our local context across Basingstoke. Recognising the history on which we build, and affirming our common identity we commit ourselves to a shared vision:

- To be a community which celebrates God's love, seeking to grow and deepen our life in God through prayer and worship
- To serve God and God's world, bearing witness to God's love and seeking the common good
- To live out the reality of our belonging together, sharing our gifts and challenges and recognising the joy and the cost of our unity and diversity

Our Values

We recognise the values which are the foundation of our shared vision: love of God and one another, honesty, mutual trust and support, resilience, hospitality and openness.

(Basingstoke PCC 22 June 2015)

'From his fullness we have all received, grace upon grace.'
John 1:16

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