

# Welcome to St. Luke's Church, Sway



# Diocese / Deanery / Group

## The Diocese of Winchester:

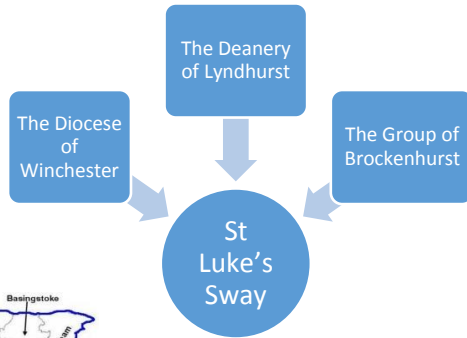
The Diocese is a community of communities, under the leadership and oversight of the Bishop of Winchester. It is made up of its network of parishes, church buildings, schools and community projects, supported by thousands of volunteers and our clergy and lay ministers, serving a population of 1.3m people. The Diocese of Winchester broadly covers the county of Hampshire, plus parts of Dorset.



Bishop Tim  
(Winchester)



Bishop Jonathan  
(Southampton)



## Strategic Priorities of the Winchester Diocese:

- **We grow authentic disciples**, going out as individuals passionately, confidently and courageously sharing their faith, and coming together as creative church communities of prayer and worship that live out Kingdom values.
- **We re-imagine the Church** intentionally connecting and engaging with our local communities in culturally relevant ways. We will rejoice in the richness of the “mixed economy” of all ministry and proactively promote vibrant parochial and breath-taking pioneering ministries amongst ‘missing’ generations, e.g. children, young people, under 35s.
- **We are agents of social transformation** using our influence as a Diocese to transform public and personal life. We will demonstrate loving faith at work in local communities and across the globe bringing healing, restoration and reconciliation, e.g. through education, social enterprise, health care, spiritual care teams.
- **We belong together in Christ, practicing sacrificial living and good stewardship of all that God has entrusted to us.** We will combine radical generosity, care and capacity building with a clear focus on directing finance into the mission of Jesus. Sharing and multiplying local good practice, using people, buildings and other resources wisely, we will seek to boldly prune, plant and invest in building for the Kingdom.

## Lyndhurst Deanery:



Sway Parish is a part of Lyndhurst Deanery. The deanery has a mix of suburban, market town and village parishes and is located in the south of the diocese, within the archdeaconry of Bournemouth.



Peter Salisbury

Area Dean of Lyndhurst

The life of the deanery includes an active Synod and a friendly and supportive Chapter. We work together to find ways to enable all the people of our parishes to live out their calling in our shared mission and ministry. To do this we have formed partnerships and groupings amongst our benefices to help make the best use of our resources. We encourage all our stipendiary clergy to be active within the deanery so that their skills and gifts can be used to build up the whole deanery.

The Lyndhurst Deanery meets together 3 times a year, to discuss business and matters that involve us all as parishes. Recently the emphasis has been on Mission Action Planning – being strategic about reaching out with the Good News of Jesus, within the communities where we live. There are plans for the Diocese (DMAP), the Deanery (dMap) and the Parish (pMAP). *(See web links)*

Our place in the Deanery is vitally important, not least because 30% of our new incumbent’s job will be Deanery based. Our Deanery synod reps attend Deanery Synod regularly, so that St Luke’s can be fully informed and involved in the Deanery decision making and implementing the dMAP.

## The Group:

A collection of 4 neighbouring parishes that meet together twice a year, as clergy and church wardens, for planning, fellowship and good communication. We share evensong on a rota basis, hosting it monthly.

Sway	Brockenhurst	Boldre	South Baddesley
<ul style="list-style-type: none"> <li>• St Luke’s</li> <li>• Vacancy (full-time)</li> <li>• 70:30</li> </ul>	<ul style="list-style-type: none"> <li>• St Saviour’s and St Nicholas</li> <li>• Vacancy (full-time)</li> </ul>	<ul style="list-style-type: none"> <li>• St John’s and St Nicholas Pilley</li> <li>• Rev Andrew Neaum</li> </ul>	<ul style="list-style-type: none"> <li>• St Mary’s</li> <li>• Rev Richard Elliot (NSM)</li> </ul>

United benefice overseen by Brockenhurst

# Table of Contents

Diocese / Deanery / Group	2
Welcome from the PCC	4
Who & where we are	5
Direction of Travel	6
Our Vision & Priorities	7
Benefice Life & Mission	8
Our Services	9
What's on at St Luke's	10
Meet The Team	12
Living Here – Life in Sway	14
The Vicarage	16
Role Description	17
Appendices:	
• A: St Luke's Church Overview	20
• B: St Luke's Church Festivals	20
• C: St Luke's Missions	21
• D: St Luke's Lay Teams	22
• E: St Luke's Church Buildings	23
• F: St Luke's Finance	24
• G: St Luke's School	25
• H: Parameters of the Deanery Secondary Schools Project	26



# Who & Where we are

## St Luke's as the Parish Church

We are a **thriving village church that:**

- Loves Jesus
- Trusts in the full authority of Scripture for faith and life
- Welcomes the presence and work of the Holy Spirit

As we are the **only church in the village** we have an eclectic congregation: from high church to non-conformist and everyone in between. So, we have developed two different worship styles for our main Sunday services, with up to 120 people worshipping each week. We seek to be sensitive to each other's needs. (*See Our Services page 10*).

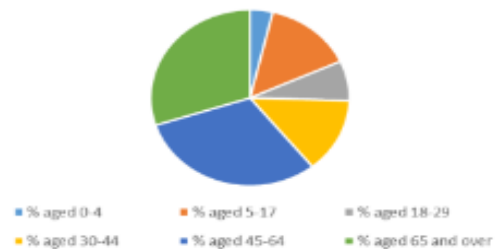
We reordered the Church building in 2014 to create a multi-purpose space. This is fully paid for and was completed ahead of schedule. The Church building is now not only a place of worship but also a venue for `village and church events.

We are blessed to have 80% of our income through regular giving and we are able to maintain our reserves' policy. (See Appendix H: Finance )

Our congregation is ageing but very active within the church and local community, although some young families are starting to attend the church more. (70% are over 60 & 30% are under. The reverse of the village demographic below)

Deprivation rank (1=most deprived, 12,519=least deprived)	11,410
Parish population	3,065
Parish number of occupied households	1,255

Village Demographics - Age



## Sway is a vibrant village community.

- In the heart of the beautiful New Forest National Park
- 4 miles north of Lymington and 16 miles south west of Southampton
- With direct rail connections to Winchester & London Waterloo and to Bournemouth & Weymouth
- Airports: Southampton & Bournemouth, LHR & LGW
- Just 15 minutes to the sea
- It is lively and idyllic!

There is a solid core of Sway families in the community, who have been here for generations plus the incomers from the 1960s onwards.

There is a **mix of housing** but low provision for the elderly to downsize, affordable homes and rented social housing. Although we feel quite comfortable some really struggle financially & socially.

We have a C of E Controlled Primary School & two Pre-Schools. (*See Appendix J*)



# Welcome from the PCC

## Our vision is that we are:

**Growing in our love for Jesus, His world and each other. Or, as the Diocese puts it 'Living the Mission of Jesus'.**

Creating this profile has enabled us to review every aspect of our church life. It is encouraging to see how far we have come, where we are at the moment & where we want be.

## Our journey & where we are now

- We feel we have deepened in our fellowship through appreciating our need for each other
- We have matured in our love for the Lord by hearing His word preached clearly and practically week by week & by welcoming the Holy Spirit amongst us
- We have invested in our small groups
- We have enjoyed generosity and financial blessing from the Lord
- We have sought to love one another through changes in our services that have created more worship styles on a Sunday
- We have faithfully developed our children's work, despite fluctuating numbers and have been innovative in our provision for the youth
- We have enjoyed using our reordered building in new ways and welcoming others in
- We have seen more lay people being trained to lead and share and offer pastoral care

**But where would we like to be?** *We know there is much more to come...*

Our heart is to be a church without walls and be flowing out into the whole community

- We want to take the love and kingdom of Jesus naturally out into the village
- We want to reach those who need love and help and support

- But we ourselves need help to be accessible to all: giving them room to ask questions and to seek and find Him for themselves
- We have even more opportunities to bless the village through our local Primary School
- We long to be people of prayer and for God's word to impact us individually and corporately.
- Many people in the village view the church fondly - we want them to discover what we are really about
- We would love those who fill the church at our festivals to have Jesus all year round!

We are ready for a new leader with experience and confidence to take us forward as a church family into all we long to be and do.

You will see there is a 70:30 time share in the role we offer and we look forward to blessing the young people of the parish and the deanery through this.

Could this be the right place for you right now? We hope you'll take the time to explore this profile to find out. Thank you for reading it.



**PCC:** We have 12 PCC members + our 2 Deanery Reps . 6 members absent from the photo. We meet every other month. Sharon is our Secretary. Neil is our Treasurer.

# The Direction of Travel

## The Journey

We are excited at the opportunity of new leadership for our church . We want to reach the families in our community and enable them to meet Jesus for themselves and join the church family.

With our reordered church building and our two main Sunday morning services, as a church, we feel we have started the journey.

We are excited to welcome a confident and discerning leader, with a clear vision, to take us forward. We are a loyal and generous church family who, together with our small but dedicated staff team, are ready to respond well to new leadership.

Our heart is:

- To know more of God's love for ourselves so that we can share that love with others.
- To receive more of God's Word and the working of the Holy Spirit in our life together.
- To see all the resources of our faithful and lively congregation used well.



So, as we move forward we want to address these challenges:

- To reach the families in our community with the love of Jesus
- To develop our Sunday services & church life to be more accessible to all
- To bring blessing to the village
- For the new vicar to be a real presence in the village, enabling the church to integrate more into the community

We expect to support the new vicar to identify the changes needed to achieve this and take us through them well.



# Our Vision & Priorities

## Our Vision

Growing in our love for Jesus, His world and each other

This vision and these priorities have developed out of our implementation of our pMAP. (See Appendix A)

## Our Priorities

### ***Growing in our love for Jesus: Discipleship***

We want to grow in our experience and love for God the Father, for Jesus and the Holy Spirit through:

***The Word:*** Clearly meeting with God, in our hearts, through well applied expository preaching, in all our services

***Prayer:*** Growing our times of prayer, within the church family, through intercession and listening to the Holy Spirit and integrating this into the ongoing life of the church

***The Presence:*** Ensuring we experience the Lord's presence together, week by week, in our services and times together

***Fellowship:*** Creating fresh ways to develop our spiritual gifts and share our love for Jesus together

### ***Growing in our love for one another: Being the Church***

We want to grow in our love for each other, young and old, established and newcomers :

***Small Groups:*** Valuing and resourcing our small groups, enabling them to welcome others and offer appropriate pastoral care

***Services:*** Developing a pattern of services that work well for both the 9.30 and 11.15 worship styles (See Our Services page 10)

***Pastoral Care:*** Providing an appropriate system of pastoral care for the whole church family, within current safe guarding guidelines

***Individuals:*** Making sure everyone feels valued and loved and finds their place well

### ***Growing in our love for the world : Community & Resources***

We want to grow in our love and service of the world both close at hand and distant by:

***Reaching Families:*** Identifying and implementing new ways to reach more people of all ages in the community, including St Luke's School, especially families & children and even Dads!

***Accessibility:*** Developing worship that is accessible to the whole community of Sway

***Innovation:*** Creating new ways of follow-up of baptisms and funerals, exploring faith, preparing for heaven etc. that give people easy access points to the church family and potentially awaken past relationship with the Lord

***Our Presence:*** Increasing our presence in Sway (including website & social media) and increasing the usage of our re-ordered building

***Local Service:*** Encouraging more involvement in local opportunities to serve e.g. Basics Bank, Street Pastors, CAP etc.

***Home & Overseas Mission:*** Continuing our support for mission elsewhere in the UK and overseas; building on all our live links and relationships. (See Appendix C)



# Benefice Life & Mission

As the only church in the village we face lots of opportunities and also some challenges! These are as follows:

## St Luke's as the Parish Church

The church would like to increase its integration into village life.

**Challenge:** For the new Vicar to be here for the whole parish and be known in the village and develop the church presence.

## Reaching Families

It is vital that we engage with more families from within the village. We have Messy Church, Mums' Group, Play group, Youth Church and activities in the primary school but we need to enable whole families to find Jesus and become part of the church.

Further contact with the local secondary school should bless our Youth Church  
**Challenge:** To identify the changes needed to achieve this and implement them.

## Using our Re-ordered Church Building

The Church building is already being well used for church and village events. e.g. Burn's Night, Harvest Supper, Mark Kermode Evening, SingSway Concerts, Polling Station.

**Challenge:** For the church to become an increasingly welcoming venue for the village.

## Worship Styles

As the only church in the village we need to cater for differing churchmanship. So, we have three different styles of worship on a Sunday morning. (See Our Service page 10)

**Challenge:** To lead us in the development of these services.

## Pastoral Care

As a loving church family, we have a lot of informal pastoral care but we realise this is too reliant on the grape vine!

**Challenge:** To develop a coordinated pastoral team to serve the church family and the village, taking the requirements of safe-guarding into account.





# Our Services

St Luke's offers a variety of services styles for the needs of our different church backgrounds

**Sunday 8.00 am Holy Communion** – a said BCP service attended by about 12 people and much appreciated.

**Sunday 9.30 am Service** – A monthly rotation of four different liturgies. On average 70 people attend, most of whom are older members of our congregation.

**Sunday 11.15 am Informal Service** – A relaxed, non-liturgical service with a congregation of 40-50 people. Some attend both services. The worship is led by a band. Children's activities "Sonshiners" are offered during this service.

**Sunday 6.30 pm Monthly Evensong:** A BCP Service that rotates around the Group .

**Wednesday 9.30 am Holy Communion** – this alternates between BCP and Common Worship with 12 - 20 people. It is followed by coffee and fellowship.



Sundays	8.00 am	9.30 am	10.45-11.15 am	11.15 am	6.30 pm
1 <sup>st</sup>	Holy Communion BCP	Parish Communion	Coffee in Church Rooms & Church	Informal Service	
2 <sup>nd</sup>	Holy Communion BCP	Common Worship Morning Prayer	Coffee in Church Rooms & Church	Informal Service	
3 <sup>rd</sup>	Holy Communion BCP	Family Communion	Coffee in Church Rooms & Church	Informal Communion	Evensong @ St Luke's BCP
4 <sup>th</sup>	Holy Communion BCP	Morning Worship	Coffee in Church Rooms & Church	Café Church	
5 <sup>th</sup>	Holy Communion BCP	Morning Worship New Ideas	Coffee in Church Rooms & Church	Informal Service	

# What's on @ St Luke's

## Weekly Groups within St Luke's

**Small Groups** - There are 9 small groups meeting in the Parish. They meet weekly or fortnightly in the day or the evening as suits the participants.

**Prayer Times** – Two half hour weekly prayer times take place that are open to anyone. They are essential to our church life but not necessarily an integrated part of it. One focuses on general church life and the village and the other on the Interregnum. The church is left open all day for drop in prayer.

**Prayer After The Service** – The Prayer teams offer prayer after every 9.30am and 11.15am service.

**Open House** – A weekly open coffee morning, every Tuesday, for all the village in our Church Rooms. It provides welcome pastoral care and fellowship.

**TYC** – Tuesday Youth Church (TYC) has a core of up to 10 young people from the village who meet together each Tuesday. The aim of the group is to provide a safe place for young people to develop friendships, explore the possibility of faith and to discover ways to impact the world positively.

**Annual Holidays** - Each summer groups of us have holidays together at New Wine, Soul Survivor and Keswick. Some also attend Keswick Devon in the Spring.

## Weekly Groups @ St Luke's School

**Open the Book (OTB)** – Each week we send a team into the school to act out bible stories following the Bible Society OTB, building valuable relationships between the children, the team and the school.

**Story Telling Club** – Once a week, on a Monday, for Key Stage R, 1 and 2..



# Also we have .....

**Messy Church** – We are now in our fourth year of monthly Messy Church. 30 plus youngsters enjoy crafts, a meal, worship and teaching. We have a wonderful team of helpers.

**Alpha** – Each January we try to run an Alpha.

**Men's Ministry** – There are regular men's breakfasts for fellowship & outreach featuring a speaker. A men's walking group of 20 meet monthly. There is weekly coffee @ The Deli for widowers.

**Women's Ministry: Engage** – is a monthly morning get-together to encourage, inform and enlighten.

**M & Ms** – This new outreach is for 'Mums & More', offering an opportunity for anyone with the care of children to talk about childcare issues and share together

**Christian Meditation Evenings** – This is a monthly evening small group of 10-12 people. Each session consists of music, Bible readings, passages from other books, prayer and a time of silence.

**Prayer Circle, Prayer Diary & Quiet Day** – We have a Prayer Diary issued each month and an active Prayer Circle which can be activated when prayer is needed urgently. Occasionally we have a Parish Quiet Day.



# Meet the Team

## Our Paid Staff

**Our Children & Family Workers:** A part-time job share dedicated to working with children and young people.

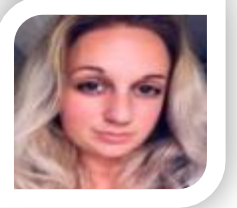
**Tricia Owen:** I share the post of Children's and Family Worker with Sue and once a month I'm allowed out with the grown-ups at Engage! I am on the regular preaching team for our services & I love giving pastoral care and getting alongside people.



**Sue Cornwell:** I have worked with children and families for 5 years. I have started M & Ms, a mum's group, & love craft and activities. I am a wife, mum and grandmother & enjoy working with youngsters and building relationships with families.



**Lucy Howlett: Our Part Time Administrator for 20 hours per week:** I have been the Parish Administrator since Easter 2016. I have a teenage daughter called Holly. I am a Law graduate of the Open University and have a PGCE in Human Rights Law and Development Management.



## Our Churchwardens

**Ed Reeve:** Churchwarden & LLM



**Lisa Guinness:** I have lived in Sway for 6 years. Ed & I became Churchwarden for the first time 2018. I preach, help lead a home group and prepare documents for meetings!



## Our 4 Licensed Lay Ministers

**Tony Devereux:** Age 87. Licensed May 1993 in Winchester. I have preached led services, small groups, taken funerals, as required. Sacristan and verger for some years.



**Merilyn Christian-Edwards:** I'm part of the worship group and preaching team at St Luke's. One of the highlights of the year is going to New Wine with St Luke's.



**Derek Baldwin:** I have lived in Sway for 15 years. I have been an organist since I was 19 and an LLM for over 40 years.



**Ed Reeve:** I have been at St. Luke's for 6 years, prior to that I was licensed in Truro as an LLM. I am also a Church Warden My hobbies include mountain biking.

## Our Music Team (See Service Page)

**Rosemary Elliott-Jones:** Choir Director

**Derek Baldwin:** Organist & LLM

**Worship Group:** Annabel, Charlie, Dominic, Maureen, Merilyn, Neil, Ruth, Claire



# Meet the Team

## Our Retired Clergy

Wonderful support is given by our retired clergy.

**Canon Michael Christian-Edwards:** I was ordained in 1962 and retired to Sway in 2000. After 3 interregnums I'm looking forward to retiring again soon!

**Rev Christopher Guinness:** I was Vicar of a UPA parish for 14 yrs & a London hospital chaplain for 10. I was part of the early Renewal Movement and founded a pastoral charity.

## Our Bishop's Commission for Mission

**Pastoral:** Ian Burnham

**Worship:** Sue Cornwell, Jonathan Elliott-Jones, Lisa Guinness, Ruth Owen.



## Our Sacristan:

**Betty David:** I have been a member of St Luke's since 1975, in the church choir for 15 years and the Sacristan for 6 years.



## The Whole Church

We are a wonderful and very engaged congregation who are all part of the Team!



We are all ready and waiting for you!

# Living Here – Life in Sway

## Village Snapshot

Sway is a thriving community with many clubs and opportunities. We have our own Doctors' Surgery, great sports facilities, two Homes for Seniors, two Pre-schools and a Church Primary School. There are currently five shops: a Post Office / Newsagents, Pharmacy, Butcher, General Store plus a Hairdresser, Barber, two Estate Agents, a Deli Café, a Hotel, two pubs, several Garages but no fuel, two Playgrounds and a Village Hall.

## Village Activities

There is something for everyone. Physical activities and sports either at Jubilee Fields or in the Village Hall including; Cricket & Football Clubs field all age teams, Badminton, Boule, Bowmen, Keep Fit, Martial Arts, New Forest Runners, Pilates, Table Tennis, T'ai Chi, Tennis Club, Yoga etc. Or other interest groups including; Art, Book clubs, Bridge, Carnival week, Crafts, Dementia Group, Drama, Dog walking, Flower arranging, Gardening club, Horse riding, Music, NWR, Open Gardens, Over 60s, Play reading, Poetry Group, Seniors' Lunch Club, SingSway, Twinning with Bretteville, France, Village shows, Village Cinema, Welfare Group (SWAG), WI, Youth.

## Employment

There are many tradesmen in Sway. Other employers are the shops, garages, homes for seniors, Kitchen makers, small businesses. Many people would work outside Sway.

## Transport

We are on the main train line north to London Waterloo via Southampton,(>LGW) Winchester, Woking (>LHR), and south to Bournemouth. We have ferries to France from Poole & Portsmouth and IOW from Lymington, Southampton & Portsmouth. Cango, a local bus service, to Lymington and New Milton. There are local airports at Southampton & Bournemouth.

## Sway News

This is our brilliant monthly village magazine produced by the church. It has a circulation of about 500 copies per month and is essential village reading. It provides a great vehicle for the Vicar to speak to the village monthly over the year.



# Living Here – Life in Sway continued

## Flower / Christmas Tree Festivals

As well as our regular flowers in church we host a bi-annual Flower Festival and an annual Christmas Tree Festival. Most clubs and societies in the village participate. We also arrange Carol singing during the lighting of the village Christmas Tree lights.

## Carnival Week

As a church we join in Carnival Week with a Scarecrow, a float in the Procession and a Carnival Picnic Service to round it all off.

## St Luke's Church Primary School

This is our Church Primary School. It has a one form entry so the roll is up to 210 children. (See Appendix J)

## Wider facilities

*Lymington:* Waitrose, High street, many charity shops, coffee shops, 2 sailing clubs

*Brockenhurst:* More trains to London, shops, cycle hire, tourists, 6th form college, golf

*Southampton:* A metropolis + Ikea, cinemas, ferries to France & IOW, University

*Bournemouth:* Beaches, entertainment venues, long promenade, University

*Winchester:* the Cathedral & close, Science Museum, University

*New Milton:* Tesco & Lidl, farm shop, High St, department store

*Christchurch:* Sainsbury's, the Priory, Retail Parks

*The Forest:* Wonderful walks & cycle tracks in open or wooded forest, tea shops, garden centres, ponies, wildlife, deer

## Dementia Friendly

We have a lot of experience of dementia in the church and the community so we are "dementia friendly" and caring of those suffering in this way.

## Web links

<https://www.swayvillage.co.uk>

<https://www.thenewforest.co.uk/explore/towns-and-villages/sway>

<https://www.swayvillagehall.co.uk>

<http://www.hampshire-life.co.uk/out-about/places/what-s-on-offer-in-the-village-of-sway-1-4889947>

<https://www.sway-pc.gov.uk>



# The Vicarage

## The Vicarage

This is a modern detached 4 bedroom family house, in the heart of the village, built next to the Church set in its own sizable garden. It is not obviously The Vicarage and is relatively private. The Vicar's study and cloakroom are separated by a door from the rest of the house.

We apologise for the lack of a floor plan.



### Key Features

- Detached property
- Driveway providing off road parking for several cars
- Four bedrooms
- Family bathroom
- Family lounge
- Separate dining room
- Newly fitted kitchen
- Garage
- Large wrap around garden
- Vicar's study
- Downstairs cloakroom



# Role Description of Vicar of Sway & Deanery Mission Action Plan dMAP Officer

The role anticipates a 70:30 division between parochial leadership and wider deanery mission, a pattern that has worked effectively in the recent past. It enables investment in a shared deanery aspiration and a focus for parochial ministry on a single church parish. The mission commitments of the deanery are set and refreshed on a 3 yearly cycle through dMAP. The office holder will support the leadership of the deanery by assuming a co-ordinating role for a particular section of the dMAP priorities. In addition to parochial ministry, this role will therefore offer the office holder the opportunity to develop skills and experience of leadership and delivery at a deanery level. For details of the focus of the deanery aspect of this role in the current dMAP cycle please see below.

We are praying for a confident Christian leader who can build on our strengths and also challenge us and lead us on the next steps of our journey : sharing our vision of:

**“Growing in our love for Jesus, His World and Each other”**

## **Spirituality**

- You prioritise and nurture your relationship with the Lord and appreciate the need also to care for your family and friends
- You live joyfully by God’s word and are open to the work and gifts of the Holy Spirit including the ministry of healing
- You consciously wait upon God to lead and inspire your ministry and are faithful in prayer

## **Worship & Preaching**

- You are confident in leading us into the Lord’s presence through diverse patterns of worship, recognising their importance in a village with only one church
- You lead us in the ongoing development of our services so we can fulfil our vision to reach more families in the community
- You communicate God’s word clearly & creatively, helping people apply God’s grace and truth to their everyday lives and their challenges
- You actively value, develop and use the gifts of lay people in leading and resourcing worship

# Role Description for Vicar of Sway & dMAP Officer

## Leadership, Organisation & Delegation

- You actively and evidently seek the guidance of the Holy Spirit in all things; consulting and collaborating in developing vision, and seeking broad-based commitment to new plans
- You approach teamwork prayerfully and humbly, willingly sharing significant areas of leadership, without losing the authority needed for good oversight
- You are relaxed and confident in exercising your leadership, with the guidance of the Holy Spirit and have a clear and lively vision of where God wants to take us as a church, whilst building on our past journey
- You understand the importance of good people skills in effective leadership, developing strong relationships with the staff and lay teams and communicating in ways that help others catch a vision - enabling you to organise, delegate and manage well, while achieving a good personal work/life balance.
- At deanery level you actively develop effective relationships with others of varying traditions, and lead them in developing and implementing local plans
- At deanery level you display strong and persuasive advocacy for the mission priorities of the deanery e.g., in and to secondary schools and their young people

## Discipleship, Learning & Nurture

- You are passionate about the discipleship of God's people and seek to weave this through individual and church life e.g. through teaching, prayer and small groups
- You help others to discern their gifts for ministry, and support them in developing and using these in worship and outreach
- You enable us to integrate our prayer life and gifts of the Holy Spirit into the day to day life of the church
- At deanery level you bring active support in helping groups of individuals to become teams and in helping team members to identify and resource needs in training and development

## Evangelism and Social Justice

- A sensitive but persuasive evangelist, you will lead and help us in drawing others into a personal relationship with Jesus Christ and a journey of faith in the family of the Church
- You will lead us in being more outward focused, identifying the needs of the local community and beyond and responding in clear and sustainable action
- You will be relaxed and confident about being a significant figure and representative of the Church in the local community, using this position to offer the love of Christ freely to others
- Helping us think and pray deeply about the needs of our local community and of the wider world, you will lead us in focused and sustainable action to serve the common good
- At deanery level you develop strong and respectful relationships with those who may not be part of the life of the Church and actively seek out the resources and guidance that will enable mission to flourish e.g., in relation to secondary schools and their young people

## Pastoral Care

- Recognising the limitations on your own time, and also the lay gifts already responding to pastoral need, you offer oversight and direction in developing and co-ordinating pastoral care to both the church and wider community
- You are able to lead and encourage an active pastoral lay team operating within the current safe guarding guidelines
- Whilst not always being a "first responder", you show practical and sensitive care to those who are in need of support.

## Stewardship, Finance & Parish Organisations

- An effective manager of your own time and a confident delegator, you seek to use effectively the gifts and talents of the church community to implement our vision, and manage our paid staff well
- You will bring sound experience of parochial management to our current parish organisation and develop it where necessary, ensuring that the PCC and its sub-committees are engaged and informed so that we can journey together.
- Building on the sound financial awareness of the congregation you help us to continue to appreciate the link between our vision and the investment of our resources
- You will support the editorial team of Sway News & contribute monthly to the magazine

## Ecumenism & links with other bodies

- You seek friendship with other Christian communities in the New Forest and active collaboration where this can advance the Gospel
- Playing an active role in the life of the deanery and diocese, you lead us doing likewise so that God's people can grow and serve together
- You encourage us in the support and ongoing review of our mission partners and projects

In the current dMAP cycle the deanery mission priority that will form the focus of the 30% allocation of this role is our mission to secondary schools. The secondary schools in the deanery are, Testwood, Hounslow, Applemore College, Noadswood, New Forest Academy, and Priestlands.

Secondary Schools in the Deanery



# Appendix A St Luke's Church Overview

## Congregation Profile

Our October 2017 census breakdown is 127 adults and 7 children .From the Statistics for Mission end 2017: Children 0-10 (59) includes Messy Church, 11-17 (14), 18-69 (60) 70+ (92) Total: 225.

We can have 60-90 at the 9.30 am Service with 5% under 50, 15% under 60, 30% under 70, 50% over 70. We can have 40-60 at the 11.15 am Service with 10% children, 40% under 40, 50% over 50

**Electoral Roll** In April 2017 - there were 205 names on the roll. Since then 4 people have moved away and 3 people have sadly died. 23 new people have joined. This makes a roll of 221. Of this number 36 reside outside the parish and 185 are Sway residents.

**Registers** In 2017 we had: Baptisms 3 babies, 4 aged 1-4 / Marriages 9 + 1 Blessing / Funerals 15 in Church, 9 @ Crematorium

**PCC** We have 12 PCC members (Ann, Barry, Maureen, Neil, Peter, Peter, Roger, Ruth, Sue, Tony, Vanessa, Yvonne), + our 2 Deanery Reps (Jonathan, Paul). We meet every other month



# Appendix B St Luke's Church Festivals

## Festivals

**Last Christmas we had a total of 425 people worshipping:**

Messy Christingle 29 children / 44 adults

Messy Christmas: 30 / 30

Carols by Candle light: 231

Crib Service: mainly village people 56 / 143

Midnight Holy Communion: 96

8 am Holy Communion regulars 21

Christmas Day Family Service 15/160



**Last Easter we had 249 worshipping:**

Maundy Thursday Special Communion 48

Good Friday Family Service 58

Sonrise Service in the Forest with St Saviour's 54

8am Holy Communion 21

Easter Day Family Service 17 / 176

Midday Holy Communion 25



# Appendix C: Home & Overseas Mission

## Mission

St Luke's has a real heart for mission. In 2017 our mission giving amounted to £53,000 - including accruals and the final tithe from the re-ordering fund. This was an exceptional year and included £30,000 to fund building a school in our link parish in Rwanda, £2,400 to Bev in Paraguay, £4,500 to Kisiizi Hospital and £1,500 to Tim in Derby City Mission.

## Overseas Mission

### Bev Richardson, Church Mission Society, Paraguay:

Bev Richardson, a long-time member of our congregation moved to Paraguay in September 2017 to serve with CMS.

### Kibirizi Parish, Diocese of Kigeme, Rwanda:

In 2010 we established a link with Kibirizi Parish in Rwanda. A number of our congregation have visited in the years since to deepen that relationship.

### Kisiizi Hospital, Uganda:

We have supported Kisiizi Hospital since 1983. We have a particular relationship with Ann Moore, a CMS supported paediatric nurse.

### Love in a Box

Christmas shoe box scheme of gifts to up to 350 children in Moldavia

## Home Mission

### Tim Pawson, Derby City Mission:

Tim is our core Mission Partner in home mission and is the brother of our former Vicar.

### Miscellaneous others:

New Forest Basics Bank, WCT Night Shelter, CAP, Ethos, Sway Village Hall



# Appendix D: Lay Teams

## Teams within St Luke's

### General

Bells, Buildings & Grounds, Coffee, Events, Finance, Hospitality, Intercessions, Little Sunflowers, Men's Ministry, Mission, Pastoral Care, Prayer Ministry, Readers, Sound & Visuals, Vergers, Welcome

### Events Team

We host about 4 open events a year in the church e.g. Burn's Night, Film Night with Mark Kermode. These are run by the Events Team and attract the village as much as the church members. They are usually a sell out and generated £5000 in their first year.

### Pastoral Care Team

**Lay Visitors** - We have a small team of Lay Visitors who take Holy Communion to Gracewell, a local senior's home and visit in homes. We are currently reviewing the best way to do this within Safeguarding guidelines and to make sure no one person gets burnt out.

**Open House Coffee** - An hour-long coffee time which attracts the whole village including people who might be lonely.

**Waywardens** - Every road in the village has a waywarden who look out and welcome new comers and those who might need extra help. We are due to host another New Comers party.

**Basics Bank** - We support the local Basics Bank in Lymington

**CAP** - We refer people to CAP debt counselling

**Street Pastors** - Some members of the church have been local Street pastors in Lymington and New Milton



# Appendix E: Church Buildings

## The Church

Built in 1838 as a mission church from Boldre parish, the church is in the heart of the village but a little hidden. The path through the graveyard is a major cut through for school parents and dog walkers.

In 2014, the church badly needed new lighting, heating and sound and it was decided to undergo a major re-ordering project. This was completed on budget and before schedule so we now have a warm, well lit, carpeted church with moveable chairs. The removal of the pews was quite controversial. We now use the versatile space for Events.



## The Church Rooms

The Church Rooms are within the Church grounds in a separate building. They house the toilets, the office, a large meeting room, kitchen, small room and walk in cupboard. They were built in 1970s and need to be refurbished.

They are well used by church and village groups e.g. 2 mother & toddler clubs, Village Coffee Morning, Seniors Lunch club, Keep Fit, PCC, Children's Work, Funeral Wakes, Children's parties, Fortnightly Over 60s Club, Lent Lunches etc. There is a lovely garden used by these groups and the children's nursery next door.



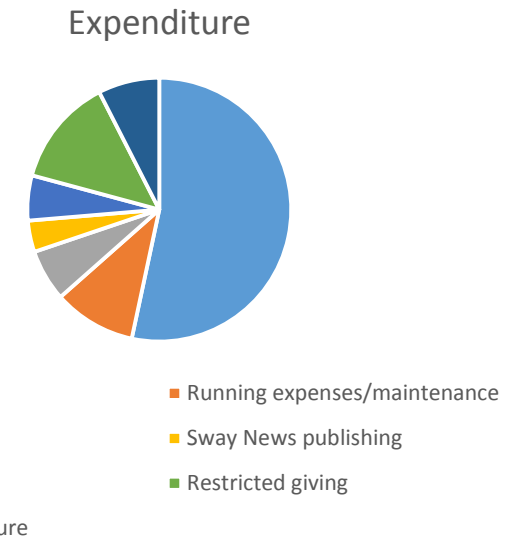
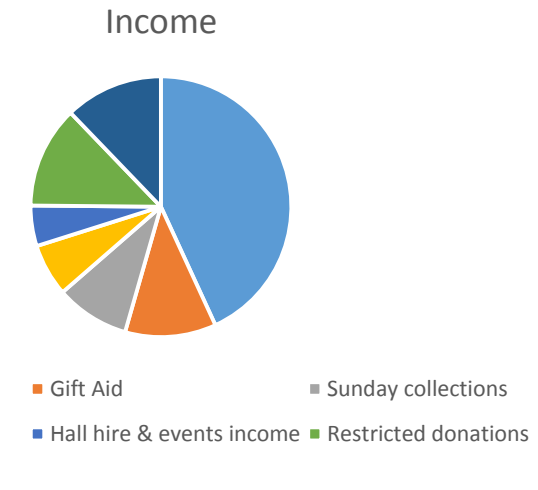
# Appendix F: Finance 2017

Income		Expenditure	
Regular donations	£72,900	Parish Share	£85,900
Gift Aid	£19,100	Running expenses/maintenance	£16,300
Sunday collections	£15,500	Salaries	£10,200
Sway News magazine	£11,000	Sway News publishing	£6,200
Hall hire & events income	£8,500	Mission giving	£8,900
Restricted donations	£21,400	Restricted giving	£21,400
Other income	£20,600	Other expenditure	£12,100
<b>Total</b>	<b>£169,000</b>	<b>Total</b>	<b>£161,000</b>

Reserves on deposit	
General church reserve	£20,000
Children & Youth restricted reserve	£35,200

## Year to date – August 2018

- In surplus and ahead of budget for the first 8 months of 2018
- Reserves level increased to the level specified in the new reserves policy agreed in 2017.
- Circa £15,000 available for any remedial works identified in the forthcoming quinquennial buildings inspection, and for refurbishment work on the church rooms (hall).
- We have paid our Parish Share in full (c£86K) which is 53% of our total spend.
- Staff costs cover the Church administrator and children/youth workers – all posts part time.







## St Luke's CE Primary School, Sway

St Luke's Church of England Primary School is a one form entry Church of England School, situated in the heart of Sway village, close to St Luke's Church, catering for children from four to eleven years old. Maintained by Hampshire Local Authority, the current number on roll is 190.



Built in the 1980s to replace the old village school, the school is set in attractive playing fields with accommodation that includes 7 classrooms, extensive IT facilities, a large hall, a library, music room, breakfast / after school and holiday club room along with offices/ administrative areas and a welcoming reception area for visitors. The wonderful outdoor facilities are a particular feature of our school and include a dipping pond and alternative energy centre, an adventure playground, a toy shed built to house the play equipment issued by pupils at playtimes and a quiet garden area with mosaics based on our school's Christian values. Last year, we built a Celtic Roundhouse.

Staff and governors are extremely proud to be part of St Luke's School, where we are continually striving to improve standards that are already high. The school was rated 'Outstanding in all areas', in both its latest SIAMS and OFSTED inspections. Teaching throughout the school is exciting and innovative, supported by appropriate learning environments and resources.



The school really values its links with the local community, including links with St Luke's Church and Winchester Diocese. Church members visit the school on a regular basis for special assemblies and children love 'Open the Book', which takes place every Wednesday. In addition to this, Messy Church and a storytelling club run by the Church are also well attended.



In addition to this, each year, a variety of celebrations and activities take place in the church including the Harvest, Christmas, Easter and Y6 Leavers' Service. Our Year 6 Leavers' also attend a special service at Winchester Cathedral, at the end of the Summer term.



# Appendix H: Parameters of the Deanery Secondary Schools Project are:

## Aims

- For the Church to be recognised by these schools as a valued partner with others in the delivery of their own demanding aims
- For the Church to be trusted by these schools as a partner with others in supporting enrichment of young people's development and exploration of life and faith
- For Christian young people attending these schools to develop patterns of support e.g., Christian Unions, and of appropriate mission within their schools
- For the churches of the deanery to collaborate in offering activities and experiences beyond the school day that are truly engaging, and help young people grow in faith and support them in outreach to their peers

## Overall Objectives

- The person appointed is not intended to operate alone. Rather, they should play a pivotal role across the deanery in:
- developing and supporting cross-parish teams to focus on work with each secondary school
- actively supporting the clergy of the parishes and benefices involved to identify resources and build relationships
- regular contact with the secondary schools involved to ensure that our missional engagement has both accessibility and coherence ensuring that each team, once established, has a plan through which the aims will be delivered, and overseeing and supporting them in following it

## Project Initiation

- As a new initiative the first activity will be to develop a plan for delivery of the aims of the project for approval by Deanery Standing Committee. This will include:
- Identifying the support needs of individual schools and prioritising those where the project can contribute
- In liaison with those leading the Diocesan strategic priority for engagement in Further Education:

- Understanding and articulating a model of outreach that is appropriate to context
- Understanding the pattern of life and networks of Christian young people in secondary education and proposing a model through which can be supported in their lives and faith
- Describing the available resources of parishes in the deanery to deliver the project in their local secondary school
- Identification of other resources through which the aims of the project can be achieved including those of ecumenical partnership

*Note: It is understood that the specifics of what we seek to deliver may vary from school to school*

## Ministry Resources and Expenses

- The person appointed will use their parochial base as working space for this portfolio responsibility. Expenses incurred directly in pursuance of this deanery level ministry will be met by the deanery.
- Specific missional resource needs beyond this, will be agreed by Deanery Standing Committee and funded by either deanery or the parishes and benefices directly involved, as appropriate.

## Responsibility and Personal Support

- The person appointed will be responsible to the Deanery Standing Committee for delivery in line with these aims and objectives and for their periodic revision and refreshment in the light of experience.
- Deanery Standing Committee will fully review progress of the project at least once every six months.
- The office holder will receive personal support and non-managerial supervision from the Area Dean on at least a quarterly basis.

The End.....

Or is it The Beginning?

We love Acts 11 vs 23-4

“When Barnabas came and saw the grace of God, he was glad and he exhorted them all to remain faithful to the Lord with steadfast purpose, for he was a good man, full of the Holy Spirit and of faith. And a great many people were added to the Lord”.