

Safeguarding Update – Autumn 2021



WELCOME to the Autumn 2021 safeguarding update from the Safeguarding Team, Diocese of Winchester.

In this update:

- Staff Update
- Safeguarding Contacts
- Safeguarding Training
 - Hampshire Domestic Abuse Partnership Training
 - Debt and Mental Health Training
- DBS Update
- Parish Safeguarding Self-Assessments
- Parish Safeguarding Officers' Zoom Update Meetings
- Past Cases Review 2
- National Developments

Staff Update

We say goodbye to James (Jim) Park, safeguarding consultant for the diocese of Winchester, who is retiring. We thank Jim for all his work within the Bournemouth Archdeaconry area and we wish him the very best for his retirement. Any referrals or safeguarding matters within the Bournemouth Archdeaconry area should be referred to the diocese safeguarding team by emailing safeguarding@winchester.anglican.org or telephone: 07921 865374.

Safeguarding Contacts

To register a safeguarding concern with the safeguarding team, Diocese of Winchester, please email: safeguarding@winchester.anglican.org or telephone 07921 865374.

If you need safeguarding advice out of hours, evenings and weekends, call Hampshire out of hours service on 0300 555 1373 – this covers the whole of the diocese.

In a safeguarding emergency, ring 999.

Safeguarding Manager

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Safeguarding Trainer

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Siona Jeffery

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Safeguarding Administrator

Michelle Pride

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e: michelle.pride@winchester.anglican.org

Please continue to send all safeguarding correspondence to Old Alresford Place, Alresford, SO24 9DH, until further notice:

Safeguarding Training

Following the IICSA reports, the Church of England have made changes to the safeguarding training programme. The National Safeguarding Team has created a range of [safeguarding learning pathways](#) for people with roles in the Church of England to complete. Much will stay the same; the main change being to the leadership training which will be seen more as a journey incorporating time for reflection. Please see the attached documents for further information.

In essence the changes are as follows:

Basic Pathway (old C0) – this is now an on-line pathway and should only be an in-person delivery in exceptional circumstances.

Foundations Pathway (old C1) – this is now an on-line pathway and should only be an in-person delivery in exceptional circumstances.

New Leadership Pathway (old C2/C3/C5) – the criteria for attending this pathway has changed significantly, not only in format but also in the criteria of those attending (see attached documents). The pathway requires pre-course work to be completed in the form of a workbook before session one. There are two 90 minute virtual sessions which are a week apart and then, following session two, there is an evaluation (comprising of a personal

reflection) which needs to be completed 4-6 weeks after session two. Attendees must attend both sessions of the training and the closing date for bookings is two weeks prior to the 1st session. This is to give ample time for the attendees to complete the pre-course activities contained in the workbook. Attendees must have completed the basic and foundations pathways before attending the leadership course.

Leadership for those with PtO – (Anyone holding PtO or who is a Reader Emeritus whose role does not meet the Leadership Pathway criterion). One 3 hour face to face or virtual session with pre-course work and a post course evaluation is also required to be completed 4-6 weeks after the session. Attendees must have completed the basic and foundations pathway before attending the leadership course.

Local Leadership Course - This course has been designed locally for those roles that don't quite meet the criteria for the new leadership pathway but require more safeguarding awareness than the Foundations pathway currently offers. This course is currently delivered via zoom and is three hours in duration with no requirement for pre or post course activities to be completed as homework. Attendees must have completed the Basic Awareness and Foundations training before undertaking the Local Leadership course. Please see the training matrix, attached, for those roles which would benefit from this course.

Safer Recruitment and People Management - this is now an on-line course and those taking this course must have completed the Basic and Foundations pathways before undertaking this course.

Raising Awareness of Domestic Abuse – remains a 3 hours course which can be delivered in-house from our trainer, either virtually or face to face.

Parish Safeguarding Officer Induction - (3 hour session via zoom). If you have not attended a Parish Safeguarding Officer Induction or would like a refresh, please contact Natasha Nield, natasha.nield@winchester.anglican.org

For more information and to see the **dates for the Leadership Pathway and Local Leadership courses**, please visit the [safeguarding training page](#) on our website. If you have any queries then please contact our safeguarding trainer Natasha Nield, natasha.nield@winchester.anglican.org

Hampshire Domestic Abuse Partnership – Free Training Courses

- 17 November 2021: [An Introduction to Child and Adolescent to Parent Violence \(CPV/APV\)](#)
- 24 November 2021: [An Introduction to The Line Between Parental Conflict and Domestic Abuse](#)
- 24 November 2021: [An Introduction to Domestic Abuse linked to Adverse Childhood Experiences](#)
- 1 December 2021: [An Introduction to Recognising and Responding to Perpetrators of Domestic Abuse](#)
- 1 December 2021: [An Introduction to the Impact of Domestic Abuse on Children and Young People](#)
- 1 December 2021: [An Introduction to the Impact of Domestic Abuse on Children under 10 years old](#)
- 8 December 2021: [An Introduction to the Trauma Informed Journey](#)

For more information and to book, click on the links above. These dates are also on the safeguarding training page on the [Diocese of Winchester Website](#). Note this training is provided by an external agency, not the Diocese of Winchester/Church of England.

Resources for professionals/volunteers who work with people whose lives have been affected by domestic abuse can be found on the [Hampshire Domestic Abuse Partnership Website](#)

Debt and Mental Health Training (Free)

Funded by Hampshire County Council and the Isle of Wight Council for their workforces and partner organisations, including the community/voluntary sector.

For more information and to book, please [click here](#). This information is also available from the safeguarding training page on the [Diocese of Winchester Website](#).

Early booking is advised for free training courses run by external agencies, as they can get booked up quickly.

DBS Update

Following the introduction of the House of Bishops' [Safer Recruitment and People Management](#) Guidance in the summer, DBS checks now need to be renewed every **3 years** (not 5 years as previously) – see section 9.7 of the [Guidance](#). This is to bring the church in line with good practice across the charity/voluntary sector.

The DBS have issued faith specific guidance around DBS checks, when working with children in places of worship. For more details click [here](#).

The DBS ID checking guidelines have also been updated (July 2021). For more details, click [here](#).

We now have 75 parishes making DBS applications via the online service. In the main the DBS results are being returned very quickly. If your parish would like to use the online service (at no additional cost to the parish) please contact Siona Jeffery siona.jeffery@winchester.anglican.org

Parishes must have their own safeguarding email addresses and PSO's must use these for their role.

Role descriptions should be risk assessed to decide the eligibility level of DBS for the application being made.

Parish Safeguarding Self-Assessments

Parish safeguarding self-assessments will be sent out by Spring 2022. More information will be provided in the **Parish Safeguarding Officers' Zoom update meetings - for more information and to book, please see below.**

Parish Safeguarding Officers' Zoom Update Meetings

A Parish Safeguarding Update Meeting will be held, via zoom, in November 2021. During this meeting we will go over some of the changes mentioned in this email and any other updates which we hope will be useful to you, within your role. **You will be able to send in questions before the meeting**, so that we may be able to answer them all, during the session. The dates for the November safeguarding update meetings are as follows:

- **Wednesday 3rd November - 7pm**
- **Saturday 6th November - 10am**
- **Tuesday 9th November - 2pm**
- **Thursday 11th November - 2pm**

Four sessions have been arranged at a variety of dates/times, to enable to you choose the time which suits you best. **To book a place and send any questions in advance, please email:** michelle.pride@winchester.anglican.org

Past Cases Review 2

If your parish has not yet returned your Past Case Review 2 forms, sent out in Spring 2020, please could you return them as soon as possible to pcr2@winchester.anglican.org For any further information please email pcr2@winchester.anglican.org

National Developments

The National Safeguarding Team (NST) have created a [safeguarding e-manual within the Church of England Website, Safeguarding Page](#). This e-manual will eventually contain each of the House of Bishops Safeguarding Policy Statements and Guidance documents. Currently, the new [Safer Recruitment and People Management 2021 Guidance](#) is contained within the e-manual. The remaining House of Bishops guidance can be accessed via the [Diocese website](#), under National Church Policies and Practice Guidance, and will be transferred to the e-manual, by the NST, in due course.

Jackie Rowlands

Safeguarding Manager

Diocese of WINCHESTER