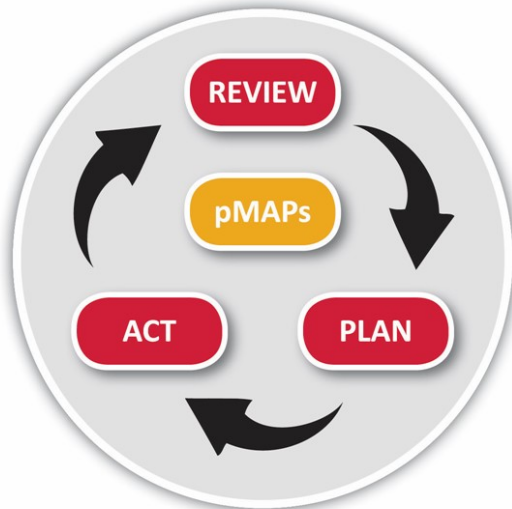


Parish Mission Action Planning

pMAP

Process Document



**PARISH MISSION
ACTION PLANS**

Introduction

Welcome to the diocesan Mission Action Planning process for parishes and benefices. This document aims to help you through the necessary steps to revise your existing mission action plan or to create a new one by offering a step by step guide.



The Mission Action Planning process is about discerning what the Holy Spirit is doing in your neighbourhoods and networks, and seeing what part he has for you to play in working with him. The question is, what is God calling you to do as a church in your unique context at this time? And then, what plans do we need

to put in place to respond to that call of God? Of course, over time these will change especially as we understand more fully what God is already doing, which is why any Mission Action Plan is a living document—it needs to change and adapt as we go forward.

The Diocese of Winchester uses Mission Action Planning at three different levels which all interlink. Each benefice or parish is asked to produce an intentional plan for growth called a Parish Mission Action Plan or pMAP. Each deanery has already produced a deanery plan, or dMAP, looking at what the deanery can better work on together. Finally, there is a plan at archdeaconry level, aMAP, which engages with those areas we need to work at on a larger scale across the diocese.

Each of these levels enable us to be proactive in our focus on mission and contributing to the common good of society. As David Goodhew explained “churches that intend to grow, tend to grow”. We long to see our parishes, deaneries and diocese flourishing and growing.

This leaflet is intended to be comprehensive. It is aimed at briefing the PCC about what is proposed and equipping those who are given the task of creating your pMAP. If you have any questions, please ask.—see contact details at the end.

Preparing

Create a pMAP Action Group

Before you do anything else the PCC will need to create a **pMAP Action Group (PAG)** of up to 6 people (depending on the size of your church) and decide who will chair it. Ideally the chair should be a lay person and not the incumbent.

Members of the PAG could be anyone from your church community, but the final version of your pMAP will need to be approved by the PCC so it would be wise to include some PCC members on the group.

Plan to Pray

Finding a way to help keep prayer on the agenda of any church is key, especially when we are seeking in all things to respond to the call of God. So what will you do



to draw new people into prayer during this process, and to resource those who understand and are already engaged? How will you ‘thread’ prayer through everything? If you have some good ideas that we could share with others, please let us know.

Follow the pMAP Process

Once your PAG is in place and you have worked out how to encourage people to pray for the process, you are ready to go through the different stages of the pMAP planning:

1. **Setup Phase**– get everything in order ready to go
2. **Review Phase** – review your existing pMAP
3. **Plan Phase** – prayerfully discern what you will include in your next version of your pMAP
4. **Act Phase** – how to keep the pMAP going ahead

Creating a Mission Action Plan

1. Setup Phase

The Setup Phase is to ensure you have everything in place to enable your planning to go ahead smoothly. The key steps are as follows:

- 1.1 **Dates**
- 1.2 **Documents**
- 1.3 **Demographics**
- 1.4 **Decisions**
- 1.5 **Disseminate**
- 1.6 **Details**



1.1 Dates: You will need to work out how often your PAG will meet, when and where. That will depend on whether you have an existing pMAP that is working well or whether you are starting from scratch. Once a month may be a good pattern to follow.

1.2 Documents: There are a number of documents available for this process (in PDF format). They will need to be downloaded and circulated to the members of the PAG. These are as follows:

- #1 Review Feedback Form
- #2 Launch Events
- #3 Timeline
- #4 Deanery Demographics
- #5 Deanery Growth Summary

- #6 Parish Dashboards
- #7 Archdeaconry MAP (aMAP) objectives summary
- #8 Deanery Mission Action Plans (dMAPs)
- #9 pMAP Promotion Leaflet
- #10 Final Proforma (including worked examples), plus a blank version in Word for you to complete
- #11 Discernment Tools
- #12 This process booklet

You can download these documents from the diocesan website:

www.winchester.anglican.org/pmaps

1.3 Demographics: There is demographic data for each deanery, produced by an external consultant. Read through and work out what is important. Also, read through the overall deanery data too. If you need any help with this please ask.

1.4 Decisions: There are a number of key decisions to be made about the production of your pMAP and now is the best time to do that:

- Will you need to produce a combined benefice MAP (bMAP) which outlines all the objectives for your benefice?
- Will you need a vision day to produce material to create a pMAP or bMAP from scratch or review your existing plan? When does that need to happen? Will you need a facilitator?
- Which parish/benefice do you have an affinity with that you could pair up with for this process? Your Area Dean should be able to help to link you up. What could you provide for them, and what could they offer you?
- Which diocesan Launch Event will you plan to attend (where this material is presented and explained) and who will attend from your PAG? (See documents)
- How will you 'thread' prayer through all that you do? Do you have a regular prayer meeting where you could include praying for this process?

1.5 Disseminate: How will you go about informing/consulting the congregation(s) about what is happening and when? Will you use the promotion leaflet supplied or does it need amending? What do you need to tell them and when?

1.6 Details:

Please send in the following details so that we can keep in touch with you appropriately:

- Let us know who your PAG chair is and their contact details. We will only use them for this purpose.
- Do you have any questions? Please ask us.



2. Review Phase

This stage is to review your existing pMAP. Here are the key steps for this:

- 2.1 What did you do?** What did you plan to do and what did you end up doing with your last pMAP objectives? How did God break in?
- 2.2 What stories do you have to share?** It would be great to hear about what God has been doing in your church in the last 3 years.
- 2.3 Where did you share these good news stories?** Is there something you could share with your deanery at synod or with your congregations?
- 2.4 Complete** the Response Form so that we know what has been happening – thank you! You can download this from the diocesan website.



3. Plan Phase

This stage is to help you produce a focused pMAP:

- 3.1 **Collect:** What objectives will you carry forward from your last pMAP that are either ongoing or have not yet been done and are still a priority? What did you notice from reviewing the demographic data about your parish?
- 3.2 **Connect:** Having reviewed the aMAP and your dMAP, which of these will impact you and your parish? What do you need to connect with? How will you respond?
- 3.3 **Collate:** What objectives *could* you have? Make a list of all the ones that you have thought of so far.
- 3.4 **Calling:** Rank the objectives you have come up with, and **choose 3 as the priority** for the next 3 to 5 years. What is God calling you to focus on? This tool is available with the other documents on the diocesan website.
- 3.5 **Complete:** Begin to complete the proforma for your pMAP. How will you achieve your key objectives? Who needs to be involved? What needs to be done first? When do actions need to be completed and who will take responsibility for them?
- 3.6 **Communicate:** Your outline pMAP will need to go to your PCC to keep them in the loop. Ultimately they will need to approve the final version.



4. Act Phase

This section is about keeping your pMAP moving forward.

- 4.1 Tell:** How will you tell people about what is happening? Can you use your noticeboard to explain the process and your plans? Could you produce a summary for the congregation to help them understand what is happening?
- 4.2 Time:** How do you keep the plan fresh over time? Does it need a regular spot on your PCC agenda? If so, how do you present updates in a different way?
- 4.3 Task:** How will you keep track of who is doing what, when etc? What tools will you use, and who will be responsible for keeping it up to date and keeping people informed?

5. Help

If there's a question that is not answered here, please be in touch with me – thanks.

Revd Phil Dykes, phil.dykes@winchester.anglican.org