**CEMES | Where will you be based?**

**HEDGE END** | Located just outside Southampton, Hedge End parish is home to around 9,000 people (and growing), predominantly made up of young families. There is a mixed range of housing from privately owned to rented and social housing, with two large primary schools that are our main focus for outreach and community development, along with the doctors’ surgery and shopping area near the church building.

St Luke’s Church is a modern church predominantly serving the Grange Park and Dowd’s Farm areas of Hedge End. We have recently developed a parish “mission action plan” which outlines our priorities over the coming three years. This is an exciting time for St Luke’s, especially as we plan to re-order our ‘coffee shop’ room at church into a vibrant ‘walk-through’ café serving the community in a variety of ways. We are also working together with the local Salvation Army, to share in each other’s resources, and to enable effective outreach and community engagement.

Our staff team is headed up by the vicar Revd Fiona Gibbs (vicar), and includes an associate minister, a curate, and a licensed lay minister. We have a number of dedicated leaders and volunteers in various areas of ministry (including a part time children and youth worker, and our parish administrator) but find ourselves stretched due to our growing ministry.

We are very excited at the prospect of you joining us as a Leadership Assistant with the CEMES programme – coming to live, work and minister amongst us, as we work together to reach out to others who need to be transformed by the love of God.