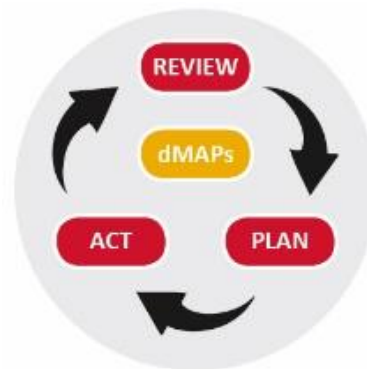


dMAPS

Appendix 4: Resources

This appendix is concerned with helping you to look at where your *resources* will be needed in the future.

Please work through the questions and place your answers in your working document, and then upload the revised document to the shared dropbox folder



Resource Planning

In each of the columns put the *number* of people you have at the moment and where, and then *where you would like them* in the future.

Benefice Name	Now				Notes	Future				Notes
	SM	SSM	LLM	BCM		SM	SSM	LLM	BCM	

Key: SM=stipendiary clergy, SSM=self-supporting clergy, LLM=licensed lay ministers, BCM=Bishop's Commission for Mission graduates (there are different streams: Pastoral, Worship, Witness – see diocesan website)

For each benefice where there is a pastoral re-organisation needed, you will need to answer the following questions:

#	Benefice Name:	Completed
4.1	What is the pastoral change you want to effect?	
4.2	Who are the stakeholders you will need to consult with to effect the change?	
4.3	Who else will you need to consult with?	
4.4	What is the timeline/plan to take this forward?	