



# archdeacons'

## visitation news

Spring 2018 - issue 17

## Greetings from your Archdeacons

Richard and I take it in turns to write this cover page, and this year you are with me.



One of the anchor points of my own life, a touching place I return to, recite when I walk the dog, whisper as I start the day, is:

And the Word became flesh and dwelt among us, and we beheld His glory, the glory as of the only begotten of the Father, full of grace and truth (John 1:14)

This verse has travelled with me ever since I read it etched in gold around the sanctuary where I served my curacy. Yet I have found myself returning to it increasingly in my current role, in the mix of concerns and responsibilities that are the life of archdeacons.

As we often observe, there is much commonality between our roles as archdeacons and churchwardens. Ours are roles touched by great practicality yet also a call to discipleship, and to leadership with clergy in the life of our parishes. In your own multi-faceted role, perhaps this verse also has something for you this year.

John 1:14 dances between two great and mysterious truths – the complete divinity yet utter humanity of Jesus Christ. In ways we struggle to understand, both were perfectly fulfilled in that wondrous life. Jesus was fully God in his breathing and eating, yet fully human in his miracles and his resurrection.

As you go about your role this year I wonder if there will be times when you gaze wistfully at the

music group and wished you played the piano instead? Will there be times when you wonder why God has called you to prepare a faculty application rather than a sermon?

In Jesus, there was no opposition between such things, no irreconcilability between the practical and the spiritual. In all things he was fully God and fully human. Our work together caring for the material dimensions of the life and mission of our churches is a deep and wonderful calling.

We can make of our service, even in things that seem mundane, an offering to God, an outworking of discipleship. When we consciously seek to offer people a living example of the love and care of Christ, or offer to pray for the concerns so often raised with us, we are treading the steps of the same dance as John 1:14. We bring to living, touchable reality something, some scent or echo of the incarnation in which heaven touches earth in love.

Richard and I extend to you our sincerest thanks for your service. May you be blessed in this ministry, and in your own lives may you find heaven touching earth and behold his glory, Jesus Christ our Lord.



**The Venerable Richard Brand**  
Archdeacon of Winchester

**The Venerable Dr Peter Rouch**  
Archdeacon of Bournemouth

## Churchwardens' Training

We want to offer support to our wonderful churchwardens in their ministry. At times it can be a complex role that touches, among other things, the mission of the church, the governance of the local parish as a charity, the oversight of buildings and other resources, employment matters, health and safety, the retention and proper handling of data, the development of worship, and pastoral change. Very few of us can hold everything in the front of our minds all the time. **Churchwardens' Training** is an opportunity for those new to the role, or as a refresher for those who may have been in post for some time, to look with the archdeacons and diocesan staff at some crucial aspects of being a churchwarden. It is a time to revisit, keep up to date, learn something new, and ask questions relevant to your own situation. Although we are of course particularly keen to see new churchwardens at the training event, all our churchwardens both new and old are invited, and all are welcome.

Details for this year's churchwardens' training are set out below and we look forward to seeing as many of you there as we can accommodate.

Date: **Saturday 8 September 2018**

Time: **10.00 am to 4.00 pm**

Venue: **St Barnabas, Fromond Road, Winchester SO22 6DS**

To reserve a place, contact:  
Wendy Atkinson, Training Administrator  
[wendy.atkinson@winchester.anglican.org](mailto:wendy.atkinson@winchester.anglican.org)

Produced and printed by



## GDPR and the parish

Data, glorious data! It flows around us like the lifeblood of our digital age. Yet it can be moved, mislaid, used and abused so easily that regulation of the holding and use of personal data is necessary. On 25 May 2018 the General Data Protection Regulation (GDPR) replaces the former Data Protection Act. It applies to every PCC, and it is the law.

Even a small parish holds a staggering amount of data about individuals: names, addresses, email. Sometimes, we hold more complex information too and GDPR sets out how that data should be held, used, and when it should be deleted.

The Church of England has produced guidance to assist PCCs in absorbing the changes, and the guidelines and documents can be found at:

<http://www.pariahresources.org.uk/gdpr/>

Training has already been offered within the diocese. Further enquiries can be made with the Parish Support Team in the Diocesan Offices: **parish.support@winchester.anglican.org**

*Please see the article 'General Data Protection Regulation – is your church ready?' on the inner pages for further details.*



# Help us to help you!



Does your church or chapel need **grants** towards its fabric restoration and repair, putting in a toilet, kitchenette or to bring the interior up to 21st century standards to encourage more usage by the local community and bring in a revenue stream? Help is available from **your local charity** – the **Hampshire & the Islands Historic Churches Trust (HIHCT)** – run entirely by volunteers.

Around 60 churches throughout the Winchester Diocese have benefited from our grants since 2010, including Lymington (St Thomas), Ampfield (St Mark), Southampton – Weston (Holy Trinity), New Alresford (St John the Baptist), Holybourne (Church of the Holy Rood), Chilbolton (St Mary the Less), Silchester (St Mary the Virgin), Odiham (All Saints), Tufton (St Mary) and Winchester (St Lawrence).

### Ride & Stride is here to help you!

Encourage your church to join our annual **Ride & Stride** event to be held on **8 September 2018** (2nd Saturday in September) to raise sponsorship money (or donations), half of which can go back to a nominated church. The rest is retained

by HIHCT and handed out in grants to churches on application.

Some of the **Ride & Stride** benefits are:

- (a) bringing churches, communities & schools together
- (b) visiting other churches and sharing information
- (c) raising funds for your church.

**With the full support of the clergy, PCC and congregation** this event can be a huge success.

### With your help we could offer larger grants

Can we beat the amount raised during Ride & Stride 2017 of £60,000? We can if all the 400 churches open on the day contributed financially to this wonderful event instead of the 120+ who did. Let's work together to maintain the fabric of our region's wonderful church heritage buildings (ancient & modern).

### Help is close at hand

**www.hihct.org.uk** for more details on: Ride & Stride, Grants or Friends of the Trust  
T: 01264 810584 / 01794 368427  
E: [rideandstride@hihct.org.uk](mailto:rideandstride@hihct.org.uk)

Registered Charity No 299633.

Supported by:



**Hampshire**  
County Council





# 2018 – Ecclesiastical's year of the church volunteer

In 2017, Ecclesiastical's annual church competition celebrated the role that churches play in their local communities and the positive change brought about by various community initiatives.

Churches were asked to submit a piece of artwork that encapsulated their community offering, be it a regular food bank service, mother and toddler groups or coffee mornings for the elderly to combat loneliness, etc. More than 270 wonderful and creative submissions formed the Great Community Mural, a 10m x 3m structure, which was unveiled at St Paul's Cathedral before going on to tour cathedrals around the UK.



This year, Ecclesiastical will be honouring the invaluable contributions of church volunteers – the people who tirelessly devote their time and energy to make a difference to support their church and to make a difference to their local communities.

Michael Angell, Church Operations Director at Ecclesiastical, explains that the 2018 competition is all about recognising and celebrating those who do so much to support their church and enrich their communities. "We're continually inspired by the dedication of church volunteers and all they do. Our hope is that this year's competition will not only recognise outstanding voluntary work, but also encourage others to consider devoting their time for the benefit of others," said Michael.

Look out for details of this year's competition on [www.ecclesiastical.com/church](http://www.ecclesiastical.com/church)

## Risk Management Advice Line

We know that managing the risks of a church or church hall can be a demanding responsibility.

That's why we've introduced the Risk Management Advice Line. Whenever you need information about managing risk and can't find what you are looking for on our website, our experts are here to help.

Call our Risk Management Advice Line: **0345 600 7531**

The line is open from 9:00 to 17:00 Monday to Friday excluding Bank Holidays.

Alternatively you can email us at:

**[risk.advice@ecclesiastical.com](mailto:risk.advice@ecclesiastical.com)** and one of our experts will call you back within 24 hours.

Our Risk Management Advice Line offers Ecclesiastical customers free risk advice. Please have your policy number to hand when you call.



## New health and safety guidance

Nobody wants to see anyone suffer an injury, so it's important that your church has taken steps to protect those who use your buildings. This can seem a bit daunting when starting from scratch, so we've developed a series of new webpages, guidance notes, checklists and videos to help make health and safety straightforward. They provide a range of information and examples to help you get started, or check the adequacy of what you already have in place.

Find out more at: **[www.ecclesiastical.com/healthandsafety](http://www.ecclesiastical.com/healthandsafety)**



## Do you receive our monthly e-news?



We send updates and useful advice by email once a month. If you or anyone else in your church would like to be added to the list, you can sign up at: **[www.ecclesiastical.com/signup](http://www.ecclesiastical.com/signup)**

If you no longer wish to receive our emails, you can unsubscribe at any time – just click the unsubscribe button at the end of the email.





## General Data Protection Regulation – Is your church ready?

The increased rate of technological developments and globalisation have brought new challenges for the protection of personal data. General Data Protection Regulation (GDPR) has been introduced to reflect changes in technology since the Data Protection Act was introduced in 1998.

The changes will come into effect from 25 May 2018 and will affect all organisations that handle personal data relating to living EU citizens. This means that churches will need to comply with the new regulation.

Guidance on how to prepare for GDPR is available from the Information Commissioner's Office (ICO), and you can find detailed guidance on how this applies to churches on the Parish Resources website.

ICO overview of GDPR [www.ico.org.uk](http://www.ico.org.uk)

Parish Resources' Church guidance [www.parishresources.org.uk/gdpr](http://www.parishresources.org.uk/gdpr)

# Allchurches Trust

Every year, we give a large proportion of our profits to Allchurches Trust, the charity that owns Ecclesiastical Insurance Group.



Allchurches uses this money to give grants to churches and Christian charities. Sir Philip Mawer, Allchurches' Chairman, said: "Thanks to the generosity and hard work of Ecclesiastical Insurance Group and the loyalty of its customers, last year we were able to give £15.6 million to projects all over the UK and Ireland that are improving lives, strengthening communities and bringing hope."

One of Allchurches' largest grants in 2017 was £300,000 for the Church Urban Fund's

Together Network that supports local groups tackling poverty and deprivation.

Of the many small but vital grants of between £500 and £6,000 made annually, recent examples include £2,000 towards a night shelter, £1,250 for a school library and, over the course of 2017, 37 grants to restore or repair church bells.

For more information about Allchurches Trust, and the grants they give, visit [www.allchurches.co.uk](http://www.allchurches.co.uk)



## Maintenance Booker



Ecclesiastical are pleased to be supporting the National Churches Trust's new MaintenanceBooker initiative. The new

web-based service makes it easy to keep church buildings in good repair. MaintenanceBooker allows churches and chapels in England and Wales to get a quote from accredited contractors with experience in church and historic building maintenance.

You can find out more at: [www.maintenancebooker.org.uk](http://www.maintenancebooker.org.uk)



## Casts of Christian crosses conserved by V&A Museum

Six towering early Christian crosses in the Victoria and Albert Museum's famous Cast Courts will be conserved thanks to a grant from Allchurches Trust, owners of Ecclesiastical. The crosses were cast in plaster from ancient stone crosses around the British Isles during the mid-19th century, and installed in the Cast Courts along with copies of other architectural and ecclesiastical wonders including, astonishingly, Trajan's Column.

Allchurches Trust's grant contributes to the V&A's project to restore the West Court and Central Gallery, which are due to open in autumn 2018, completing the redevelopment of the magnificent Cast Courts.





# What would your church do with a donation of £130?

To celebrate both our 130th anniversary and being voted as the most trusted home insurance provider in the Fairer Finance rankings, we are offering to donate £130 to your church when you take out a new home insurance policy.



All you have to do is take out a new home insurance policy with us, quoting 'Trust130' and we will do the rest. Full terms and conditions are available on our website: [www.ecclesiastical.com/trust130](http://www.ecclesiastical.com/trust130).

**Call our team to find out more:  
0800 783 0130**

## Our home insurance

At Ecclesiastical, we pride ourselves on providing honest and specialist insurance for those associated with the church, and our home insurance is no different. Our home insurance is tailored to meet the specific needs of our customers, including specialist cover for clergy, church workers and church volunteers.

We aim to keep insurance simple, and make it as clear and easy for you to understand as possible.

## There's nothing standard about our standard policy

Some companies might charge more for useful extras, but your Ecclesiastical policy includes cover against losing keys, legal expenses and home emergency protection at no extra cost.

You'll be insured against a range of events such as fire, theft, subsidence, storm or flood and escape of water. Our home contents and buildings policy includes:

- Up to £750,000 buildings and £75,000 contents cover
- Home emergency cover
- Up to £50,000 legal expenses cover
- Up to £3,500 for accidental loss or damage to valuables and personal belongings that you take away from your home.

Find out more about our award-winning home insurance at:  
[www.ecclesiastical.com/homeinsurance](http://www.ecclesiastical.com/homeinsurance)  
or call our team: **0800 783 0130**

## Has your church already received a donation?

Tell us how you've used it by posting your story on our Facebook page and tagging us @Ecclesiastical.

Alternatively, you can send your story in to our team at:  
[Trust130@ecclesiastical.com](mailto:Trust130@ecclesiastical.com) and we might share it on our website and Facebook account!



## Information at your fingertips

Our dedicated website for churches contains bespoke advice on how to look after your buildings and the people that use them.

From health and safety guidance and risk assessment templates to ideas for fundraising events, our website provides a wealth of information. Our Church Matters website is dedicated to churches and contains bespoke advice for your church buildings and the people who use them, plus more information on all our products and services.

Find out more at:  
[www.ecclesiastical.com/churchmatters](http://www.ecclesiastical.com/churchmatters)

## Do we have up-to-date contact details for you?

If your contact details are out of date or are incorrect, let us know via phone or complete the form on our website available here:

[www.ecclesiastical.com/churchchangedetails](http://www.ecclesiastical.com/churchchangedetails)

You can also update us on changes to names, emails addresses, phone numbers and changes to PCC members by phone.  
**Call 0345 777 3322**





Overall customer satisfaction\*

99% 

\*Based on 1464 responses to Ecclesiastical's customer opinion survey 2017.

# We're here for you...

Ecclesiastical supports our church customers with more than just church insurance – read on to find out more about how we can help you.

## Theft of metal

Theft of metal is, unfortunately, an ongoing problem for churches. In recent years, we have received numerous claims for theft of metal from our policyholders, the vast majority of which have been from church properties. Metal theft can have a massive impact on a church, from the cost of the replacement metal, to subsequent damage to the church during the course of the theft or subsequent leaks in a roof.

### What can you do to protect your church?

There are steps you can take to help protect your church from theft of metal, and your policy only covers you for metal theft if the following steps have been taken:

- Apply a forensic marking system approved by us (such as SmartWater) to external metal
- Register the marking system with the provider
- Clearly display signage of the marking system to deter thieves.

To find out more and to read our full guidance notes visit: [www.ecclesiastical.com/theftofmetal](http://www.ecclesiastical.com/theftofmetal)



## Financial Advice

Ecclesiastical Financial Advisory Services (EFAS) bring you independent financial advice from a company you know and trust. Our experts advise clergy, church people and PCCs on making investments (including ethical investing), pension and retirement planning, mortgages and life assurance.

**Call 0800 107 0190**

Email: [getadvice@ecclesiastical.com](mailto:getadvice@ecclesiastical.com)



## Car Insurance

Ecclesiastical Insurance Services offer extra benefits tailored for the clergy. Including business use (anything relating to the church), no charge for monthly payments, no administration charges for changes to the policy and up to £500 for church goods in the car.

**Call 0345 450 9396**

[www.ecclesiasticalinsuranceservices.co.uk](http://www.ecclesiasticalinsuranceservices.co.uk)



## Funeral Plans

A funeral plan from Ecclesiastical is an ideal way to make financial provision for your funeral, as well as reducing the worry for your loved ones at a difficult time. Making your funeral wishes known in advance and providing for the cost makes sound financial sense.

**Call 0800 055 6503**

Email: [info@epsfunerals.com](mailto:info@epsfunerals.com)



## Making a Claim

We will work swiftly and deal with your claim fairly and if we can resolve it when you first contact us, we will. If it is a little more complicated, we will give you direct access to an expert claims handler, so you always know what's happening with your claim.

**Call 0345 603 8381**

[www.ecclesiastical.com/claims](http://www.ecclesiastical.com/claims)

## Our specialist customer service team

Our dedicated church customer service team have a deep understanding of the specialist needs of those who look after, and protect, churches. Our friendly team are ready to help you with any query, no matter how big or small, and are available by telephone, email or post.

**Call 0345 777 3322**

(8am-6pm Monday to Friday except Bank Holidays)

Email: [churches@ecclesiastical.com](mailto:churches@ecclesiastical.com)

Post: Church customer services, Beaufort House, Brunswick Road, Gloucester GL1 1JZ



# WINCHESTER MISSION ACTION

In December 2017, we received the news that we had been successful in securing a grant of £4.23 million from the Church of England's Strategic Investment Board. This is central Church of England funding which will enable us to move forward this year with four imaginative initiatives for sustainable growth for the common good across our Diocese.

Each project is from the twelve priority areas identified by Diocesan Synod and together they will influence the life of all the Diocese: some parishes directly impacted, others in part, others as projects roll out or through the overall influence of what we pray will be God's blessing through this work.

The four projects are:

## 1. Invest for Growth (Resource Churches, Church Plants and Pioneer Hubs)



Our vision is to have **Resource Churches** in each of our major conurbations. These churches will have large and growing congregations exhibiting high personal engagement in the mission of the Church, including socially transformative investment in local communities, and in sharing resources with other local churches to stimulate missional endeavour. Where planted churches are resourced to grow, they then engage in further recursive **church planting**, so-called Phase Plant churches.

Our existing engagement in church planting is with St Swithun, the Resource Church created in Bournemouth in 2014 in partnership with Holy Trinity Brompton (HTB). This church has evidenced the rapid growth seen elsewhere in the country with

City Centre Resource Churches. Within three years of commencement, St Swithun has already initiated its first phase plant, St Clement, into a neighbouring parish with significant urban deprivation. It continues to exceed the goals we set as it began.

The project aims to plant two new Resource Churches in Southampton and North Hampshire in partnership with HTB. In addition, we are transitioning two of our large churches, Christ Church Winchester and Highfield Southampton, to become Resource Churches. Both have significant ministries to children, youth and students and attract young professionals.

The third strand to this project is **Pioneer Hubs**. We have experience of pioneer ministry built up over the past 10 years and have seen significant achievements, for example, 'Monty's, an outreach to children and young people in Sholing, Southampton, an area of urban deprivation. Until now, our approach has focused on highly-skilled Ordained Pioneer Ministers (OPMs), pioneering lay leaders and parish clergy. We recognise the need for rapid growth of a new generation of fresh expressions of Church (fxC). We judge it time to shift strategic focus to the growing of lay-led fxC. By deploying expertise held within our Pioneer Hubs we will increase the effectiveness of lay pioneers, engage more widely with parishes across the Diocese and stimulate growth of a new generation of fxC, particularly in urban contexts and among missing generations. We will create two new Pioneer Hubs, one in the Maybush area of Southampton, an area of high social deprivation, and another in the established estates and new housing developments of Andover, areas in which Church profile is weak.

## 2. Major Development Areas

Our vision is to see a new Christian community in each of six strategically important Major Development Areas (MDAs). This early-stage missional work supported by a Community Development Enabler will focus on the creation of physical infrastructure, community evangelism and sustainable community engagement. The first stage of Christian community development will also involve Missional Teams drawn from

local parishes, church plants, pioneers (lay and ordained), church schools or social enterprises, depending on the local context of each MDA. These teams broaden over time to become the new Christian community, which is the ultimate goal.

We will offer, and partner in, a range of community support including pre-schools through our 'Launchpads' early years social enterprise, free schools through the King Alfred Academy Trust, and development of facilities that create community hubs alongside flexible worship space.



We have identified six strategically important MDAs: North Stoneham, Andover, Centenary Quay, Kings Barton, Manydown and South Basingstoke (with a seventh, Fair Oak North, to be progressed in 2021). The approach for each MDA will be different and will depend on the size of the development, the availability of government funding, the planning for new schools and community facilities and our success in applying to run them, the overall planning process and the likely start time for building each, the existing presence or otherwise of church, Anglican or other Christian denomination and the strength and aspirations of the local parish and the local resources that can be brought to bear.

## 3. Benefice of the future

For too long, we have asked rural clergy to take on more churches, often with fewer resources and with no real idea as to where this will end. We have asked rural laity to plug the gaps and prop up the structures.

*Continues overleaf...*





# WINCHESTER MISSION ACTION

*Continued from previous page...*

The current and projecting continuing fall in national stipendiary clergy numbers suggests this situation is only going to get worse. While the Diocese has been trying to work at pastoral reorganisation,

through its deaneries, and in allocating posts as creatively as possible, something both more radical and more imaginative is now needed. Our vision in 'Benefice of the Future' is to see growing and vibrant rural churches at the heart of their communities, reaching children, youth and under 35s, engaging in meaningful social action, working creatively with each other and with other partners across the benefice, growing the next generations of lay and ordained leaders, and making a strong contribution to the life of the wider church.

The aim of the Benefice of the Future project is to serve the ministry and mission of our rural parishes more effectively and to renew and revitalise their distinctive mission. Central to this is the creation of three pilot multi-parish benefices of sufficient size to provide enough internal resource, produce efficiency of scale,

and permit diversity and differentiation. The Northern Archdeaconry has far more rural parishes, and two of the three come from here (North Hampshire Downs and Pastrow). The third benefice (Avon Valley Partnership) comes from the Southern Archdeaconry.

Equally important is culture change within each pilot benefice, embracing innovation, experimentation and learning in areas such as leadership, organisation, communication and missional activities. The planned approach to change is highly participatory, embracing the diversity expected within each benefice, and building commitment to new ways of working.

#### 4. Student Evangelism

Our vision is to encourage and establish disciple-making among students in the communities of our further education (FE) and higher education (HE) institutions, and to make disciples in a culturally relevant way so that many more students become disciples of Jesus.

The aim of the project is to build on our experiences with St Swithun's in Bournemouth and develop new models for student evangelism in relation to our planned Resource Churches. In addition, we aim to develop models for parish church engagement with student evangelism, working with eight parish churches that are located close to FE/HE institutions in a variety of contexts across the Diocese.


Of these, congregations that already have an FE/HE student ministry will be encouraged in developing further their student evangelism approaches, and other parishes, particularly those with FE institutions, will be encouraged to re-orient their mission towards student ministry. The common denominator is a commitment to discipleship and a collaborative approach to student ministry that also draws on the support of student organisations such as Fusion, UCCF and SCM.



Whilst Ecclesiastical has used reasonable endeavours to ensure that the information in this newsletter is correct at the time of publication, please note: (a) the information is not intended to constitute a definitive or complete statement of the law on any subject, (b) the information may over the course of time become incorrect or out of date; and (c) neither Ecclesiastical Insurance Office plc. nor its subsidiaries can accept any responsibility or liability for action taken or losses suffered as a result of reliance placed on the information provided in this newsletter.

When it feels **irreplaceable**, trust



For more information, call **0345 777 3322** email [churches@ecclesiastical.com](mailto:churches@ecclesiastical.com)  [@churchmatters](https://twitter.com/churchmatters)

Ecclesiastical Insurance Office plc (EIO) Reg. No. 24869 is registered in England at Beaufort House, Brunswick Road, Gloucester, GL1 1JZ, UK and is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Ecclesiastical Financial Advisory Services Ltd (EFAS) Reg. No. 2046087. Registered in England at Beaufort House, Brunswick Road, Gloucester, GL1 1JZ, UK. EFAS is authorised and regulated by the Financial Conduct Authority.